

Genpact Reports Full Year and Fourth Quarter 2018 Results

February 7, 2019

2018 Revenues of \$3.0 Billion, Up 10% (~9% on a constant currency basis)(1) 2018 Global Client BPO Revenues of \$2.3 Billion, Up 12% 2018 Diluted EPS of \$1.45, Up 9%; 2018 Adjusted Diluted EPS(2) of \$1.80, Up 11%

NEW YORK, Feb. 7, 2019 /PRNewswire/ -- Genpact Limited (NYSE: G), a global professional services firm focused on delivering digital transformation, today announced financial results for the fourth quarter and full year ended December 31, 2018.



"We had a great end to 2018. I am really pleased with our fourth quarter and full-year results as we stayed focused and executed well on our strategy, driving strong financial performance," said 'Tiger' Tyagarajan, Genpact's president and CEO. "It is clear that we have crossed the tipping point in terms of our reputation as a preferred digital transformation partner in our chosen industry verticals and service lines. We believe we have set the stage for long-term, sustainable growth and profitability in an expanding addressable market."

Key Financial Results - Full Year 2018

- Total revenue was \$3.0 billion, up 10% year-over-year (up ~9% on a constant currency basis).
- Income from operations was \$348 million, up 5% year-over-year, with a corresponding margin of 11.6%. Adjusted income from
 operations was \$473 million, up 10% year-over-year, with a corresponding margin of 15.8%.³
- Diluted earnings per share were \$1.45, up 9% year-over-year, and adjusted diluted earnings per share were \$1.80, up 11% year-over-year.
- New bookings were approximately \$3.9 billion, up 40% from \$2.8 billion in 2017.⁴
- Genpact repurchased approximately 5.1 million of its common shares in 2018 for a total of \$158 million at an average price per share of \$31.08.

Key Financial Results - Fourth Quarter 2018

- Total revenue was \$835 million, up 14% year-over-year (up ~15% on a constant currency basis).
- Income from operations was \$111 million, up 51% year-over-year, with a corresponding margin of 13.3%. Adjusted income from operations was \$142 million, up 24% year-over-year, with a corresponding margin of 17.0%.
- Diluted earnings per share were \$0.41, up 20% year-over-year, and adjusted diluted earnings per share were \$0.52, up 19% year-over-year.

Revenue Details - Full Year 20185

- Revenue from Global Clients was \$2.7 billion, up 11% year-over-year (up 10.5% on a constant currency basis), representing approximately 91% of total revenues.
- Revenue from GE was \$268 million, flat year-over-year, representing approximately 9% of total revenues.
- Total BPO revenue was \$2.5 billion, up 11% year-over-year, representing approximately 83% of total revenues.
- Global Client BPO revenue was \$2.3 billion, up 12% year-over-year, both on an as reported and constant currency basis.
- GE BPO revenue was \$158 million, down 10% year-over-year.
- Total IT revenue was \$498 million, up 5% year-over-year, representing approximately 17% of total revenues.
- Global Client IT revenue was \$388 million, up 2% year-over-year.
- GE IT revenue was \$110 million, up 17% year-over-year.

Revenue Detail – Fourth Quarter 2018

- Revenue from Global Clients was \$755 million, up 13% year-over-year (up ~14% on a constant currency basis), representing approximately 90% of total revenues.
- Revenue from GE was \$80 million, up 24% year-over-year, representing approximately 10% of total revenues.
- Total BPO revenue was \$700 million, up 14% year-over-year, representing approximately 84% of total revenues.
- Global Client BPO revenue was \$650 million, up 13% year-over-year (up ~14% on a constant currency basis).
- GE BPO revenue was \$50 million, up 30% year-over-year.
- Total IT revenue was \$135 million, up 12% year-over-year, representing approximately 16% of total revenues.
- Global Client IT revenue was \$105 million, up 11% year-over-year.
- GE IT revenue was \$31 million, up 16% year-over-year.

Cash Flow from Operations

• Cash generated from operations in 2018 was \$340 million, compared to \$359 million in 2017.

2019 Outlook

Genpact expects:

- Total revenue for the full year 2019 to be \$3.33 to \$3.39 billion, which represents a growth range of 11% to 13%, or 12% to 14% on a constant currency basis.
- Global Client revenue growth to be in the range of 9.0% to 10.5%, or 10.0% to 11.5% on a constant currency basis.
- Adjusted income from operations margin⁶ of approximately 16.0%.
- Adjusted diluted EPS⁷ of \$1.96 to \$2.00.

Conference Call to Discuss Financial Results

Genpact's management will host an hour-long conference call beginning at 4:30 p.m. ET on February 7, 2019 to discuss the company's performance for the fourth quarter and full year ended December 31, 2018. To participate, callers can dial +1 (877) 654-0173 from within the U.S. or +1 (281) 973-6289 from any other country. Thereafter, callers will be prompted to enter the conference ID, 6458009.

A live webcast of the call will also be made available on the Genpact Investor Relations website at http://investors.genpact.com. For those who cannot join the call live, a replay will be archived on the Genpact website after the end of the call. A transcript of the call will also be made available on the website.

About Genpact

Genpact (NYSE: G) is a global professional services firm that makes business transformation real. We drive digital-led innovation and digitally-enabled intelligent operations for our clients, guided by our experience running thousands of processes primarily for Global Fortune 500 companies. We think with design, dream in digital, and solve problems with data and analytics. Combining our expertise in end-to-end operations and our AI-based platform, Genpact Cora, we focus on the details – all 87,000+ of us. From New York to New Delhi and more than 25 countries in between, we connect every dot, reimagine every process, and reinvent companies' ways of working. We know that reimagining each step from start to finish creates better business outcomes. Whatever it is, we'll be there with you – accelerating digital transformation to create bold, lasting results – because transformation happens here.

Safe Harbor

This press release contains certain statements concerning our future growth prospects and forward-looking statements, as defined in the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those in such forward-looking statements. These risks, uncertainties and other factors include but are not limited to a slowdown in the economies and sectors in which our clients operate, a slowdown in the business process outsourcing and information technology services sectors, the risks and uncertainties arising from our past and future acquisitions, our ability to convert bookings to revenues, our ability to manage growth, factors which may impact our cost advantage, wage increases, changes in tax rates and tax legislation and other laws and regulations, our ability to attract and retain skilled professionals, risks and uncertainties regarding fluctuations in our earnings, foreign currency fluctuations, general economic conditions affecting our industry as well as other risks detailed in our reports filed with the U.S. Securities and Exchange Commission, including Genpact's Annual Report on Form 10-K. These filings are available at www.sec.gov. Genpact may from time to time make additional written and oral forward-looking statements, including statements contained in our filings with the Securities and Exchange Commission and our reports to shareholders. Although Genpact believes that these forward-looking statements are based on reasonable assumptions, you are cautioned not to put undue reliance on these forward-looking statements, which reflect management's current analysis of future events and should not be relied upon as representing management's expectations or beliefs as of any date subsequent to the time they are made. Genpact undertakes no obligation to update any forward-looking statements that may be made from time to time by or on behalf of Genpact.

Contacts

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GENPACT LIMITED AND ITS SUBSIDIARIES

Consolidated Balance Sheets (Unaudited)

(In thousands, except per share data and share count)

Assets Current assets \$ 504,468 \$ 366,396 Cash and cash equivalents \$ 593,085 774,184 Prepaid expenses and other current assets 236,342 212,477 Total current assets \$ 1,433,895 \$ 1,355,057 Property, plant and equipment, net 207,030 212,715 Deferred tax assets 76,929 74,566 Investment in equity affiliates 886 836 Intangible assets, net 1331,590 177,087 Goodwill 1,337,122 1,338,832 Contract cost assets		As of December 31, 2017		As of	December 31, 2018
Cash and cash equivalents \$ 504,468 \$ 368,396 Accounts receivable, net 693,085 774,184 212,477 Total current assets 236,342 212,477 212,715 Total current assets 207,030 212,715 212,715 Deferred tax assets 76,929 74,666 336 366 366 Investment in equity affiliates 886 836 366 366 Investment in equity affiliates 886 836 368 366 Contract cost assets - 160,193 262,169 155,159 Total assets - 160,193 39,226 33,483 Accounts payable 15,050 42,584 571,350 Income taxes payable 30,026 33,895 3,483 Accounts payable 1,006,687 976,312 165,226 Income taxes payable 6,747 8,080 165,226 Total liabilities 58,34482 571,350 571,350 Total iabilitites 6,747 8,080	Assets				
Accounts receivable, net 693,085 774,184 Prepaid expenses and other current assets 236,342 212,477 Total current assets \$ 1,433,895 \$ 1,355,057 Property, plant and equipment, net 207,030 212,715 Deferred tax assets 76,929 74,566 Investment in equity affiliates 886 836 Intargible assets, net 131,590 177,067 Goodwill 1,337,122 1,338,382 Contract cost assets 262,169 155,159 Total assets 262,169 5 3,529,445 Liabilities and equity 39,226 33,483 Current liabilities 39,226 33,483 Accounts payable 15,050 42,584 Income taxes payable 30,026 33,895 Accourte payable 10,06,687 976,312 Long-term debt, less current portion 168,609 165,226 Total liabilities 6,747 8,080 Other liabilities 168,609 165,226 Total current tiabilities 6,747 8,080 Other liabilities 1,924 1,888	Current assets				
Prepaid expenses and other current assets 236,342 212,477 Total current assets \$ 1,433,895 \$ 1,355,057 Property, plant and equipment, net 207,030 212,715 Deferred tax assets 76,929 74,566 Intragible assets, net 131,590 177,087 Goodwill 1,337,122 1,393,832 Contract cost assets	Cash and cash equivalents	\$	504,468	\$	368,396
Total current assets \$ 1,433,895 \$ 1,355,057 Property, plant and equipment, net 207,030 212,715 Deferred tax assets 76,929 74,566 Investment in equity affiliates 886 836 Intargible assets, net 131,590 177,087 Goodwill 1,337,122 1,393,832 Contract cost assets	Accounts receivable, net		693,085		774,184
Property, plant and equipment, net 207,030 212,715 Deferred tax assets 76,929 74,566 Investment in equity affiliates 886 836 Intangible assets, net 131,590 177,087 Goodwill 1,337,122 1,393,832 Contract cost assets	Prepaid expenses and other current assets		236,342		212,477
Deferred tax assets 76,929 74,566 Investment in equity affiliates 886 836 Intangible assets, net 131,590 177,087 Goodwill 1,337,122 1,393,832 Contract cost assets - 160,193 Other assets 262,169 155,159 Total assets \$3,449,621 \$3,529,445 Liabilities 39,226 33,483 Accounts payable 15,050 42,584 Income taxes payable 30,026 33,895 Accound expenses and other current liabilities 584,4422 571,350 Total current liabilities 584,482 571,350 Total current portion 1,006,687 975,645 Deferred tax liabilities 6,747 8,080 Other liabilities 168,609 165,226 Total liabilities 4,750 - Preferred shares, \$0.01 par value, 500,000,000 authorized, none issued - - Common shares, \$0.01 par value, 500,000,000 authorized, none issued - - Preferred shares, \$0.01 par value, 500,000,0	Total current assets	\$	1,433,895	\$	1,355,057
Investment in equity affiliates 886 836 Intangible assets, net 131,590 177,087 Goodwill 1,337,122 1,393,832 Contract cost assets — 160,193 Other assets	Property, plant and equipment, net		207,030		212,715
Intangible assets, net 131,590 177,087 Goodwill 1,337,122 1,333,832 Contract cost assets - 160,193 Other assets 262,169 155,159 Total assets \$ 3,449,621 \$ 3,529,445 Liabilities and equity \$ 170,000 \$ 295,000 Current liabilities \$ 170,000 \$ 295,000 Short-term borrowings \$ 170,000 \$ 295,000 Current potion of long-term debt 39,226 33,483 Accounts payable 15,050 42,584 Income taxes payable 30,026 33,895 Accrued expenses and other current liabilities \$ 838,784 \$ \$776,312 Long-term debt, less current portion 1,006,687 975,645 \$ 6,747 8,080 Other liabilities \$ 2,020,827 \$ 2,125,263 Redeemable non-controlling interest 4,750 - - - Shareholders' equity 1,924 1,888 1,417,301 Preferred shares, \$0.01 par value, 250,000,000 a	Deferred tax assets		76,929		74,566
Goodwill 1,337,122 1,393,832 Contract cost assets - 160,193 Other assets 262,169 155,159 Total assets \$ 3,449,621 \$ 3,529,445 Liabilities and equity \$ 3,429,621 \$ 3,529,445 Current liabilities \$ 3,429,621 \$ 3,529,445 Short-term borrowings \$ 170,000 \$ 295,000 Current portion of long-term debt 39,226 33,483 Accounts payable 15,050 42,584 Income taxes payable 30,026 33,895 Accounts payable 1,006,687 975,645 Deferred tax liabilities \$ 838,784 \$ 976,312 Long-term debt, less current portion 1,006,687 975,645 Deferred tax liabilities \$ 2,020,827 \$ 2,125,263 Redeemable non-controlling interest 4,750 - Shareholders' equity - - Preferred shares, \$0.01 par value, 250,000,000 authorized, 192,825,207 1,924 1,888 Additional paicin capital 1,421,368 1,471,301 -	Investment in equity affiliates		886		836
Contract cost assets — 160,193 Other assets 262,169 155,159 Total assets \$ 3,449,621 \$ 3,529,445 Liabilities and equity \$ 3,449,621 \$ 3,529,445 Current liabilities \$ 170,000 \$ 295,000 Current portion of long-term debt 39,226 33,483 Accounts payable 15,050 42,584 Income taxes payable 30,026 33,895 Accrued expenses and other current liabilities 584,482 571,350 Total current liabilities 583,784 \$ 975,645 Deferred tax liabilities 1,006,687 975,645 975,645 Deferred tax liabilities 168,609 165,226 - Total liabilities \$ 2,020,827 \$ 2,125,263 Redeemable non-controlling interest 4,750 - - - Shareholders' equity 1,924 1,888 1,471,301 Preferred shares, \$0.01 par value, 500,000,000 authorized, none issued -	Intangible assets, net		131,590		177,087
Other assets 262,169 155,159 Total assets \$ 3,449,621 \$ 3,529,445 Liabilities \$ 3,449,621 \$ 3,529,445 Current liabilities \$ 170,000 \$ 295,000 Current portion of long-term debt 39,226 33,483 Accounts payable 15,050 42,584 Income taxes payable 30,026 33,895 Accrued expenses and other current liabilities 584,482 571,350 Total current liabilities \$ 838,784 \$ 976,312 Long-term debt, less current portion 1,006,687 975,645 Deferred tax liabilities 6,747 8,080 Total liabilities 5 2,020,827 \$ 2,122,263 Redeemable non-controlling interest 4,750 - Shareholders' equity - - - Preferred shares, \$0.01 par value, 500,000,000 authorized, 192,825,207 1,924 1,888 Additional paid-in capital 1,421,368 1,471,301 Retained earnings 355,982 438,453 Accumulated other comprehensive	Goodwill		1,337,122		1,393,832
Total assets \$ 3,449,621 \$ 3,529,445 Liabilities and equity Current liabilities \$ 170,000 \$ 295,000 Current portion of long-term debt 39,226 33,483 Accounts payable 15,050 42,584 Income taxes payable 30,026 33,895 Accrued expenses and other current liabilities 584,482 571,350 Total current liabilities \$ 838,784 \$ 976,312 Long-term debt, less current portion 1,006,687 975,645 Deferred tax liabilities 6,747 8,080 Other liabilities 168,609 165,226 Total liabilities 4,750 - Shareholders' equity 4,750 - Preferred shares, \$0.01 par value, 250,000,000 authorized, none issued - - Common shares, \$0.01 par value, 500,000,000 authorized, 192,825,207 1,924 1,888 Additional paid-in capital 1,421,368 1,471,301 December 31, 2018, respectively 1,924 1,888 Accumulated other comprehensive income (loss) (355,230) (507,460)	Contract cost assets		—		160,193
Liabilities and equity Current liabilities Short-term borrowings \$ 170,000 \$ 295,000 Current portion of long-term debt 39,226 33,483 Accounts payable 15,050 42,584 Income taxes payable 30,026 33,895 Accound expenses and other current liabilities 584,482 571,350 Total current liabilities \$ 838,784 \$ 976,312 Long-term debt, less current portion 1,006,687 975,645 Deferred tax liabilities 6,747 8,080 Other liabilities \$ 2,020,827 \$ 2,125,263 Redeemable non-controlling interest 4,750 - Shareholders' equity - - Preferred shares, \$0.01 par value, 250,000,000 authorized, none issued - - Common shares, \$0.01 par value, 500,000,000 authorized, 192,825,207 1,924 1,888 Additional paid-in capital 1,421,368 1,471,301 Retained earnings 355,982 438,453 Accumulated other comprehensive income (loss) (355,230) (507,460) Total equity	Other assets		262,169		155,159
Current liabilities \$ 170,000 \$ 295,000 Current portion of long-term debt 39,226 33,483 Accounts payable 15,050 42,584 Income taxes payable 30,026 33,895 Accrued expenses and other current liabilities 584,482 571,350 Total current liabilities 584,482 571,350 Long-term debt, less current portion 1,006,687 975,645 Deferred tax liabilities 6,747 8,080 Total liabilities 5 2,125,263 Total liabilities 4,750 - Shareholders' equity - - Preferred shares, \$0.01 par value, 250,000,000 authorized, none issued - - Common shares, \$0.01 par value, 500,000,000 authorized, none issued - - Common shares, \$0.01 par value, 500,000,000 authorized, none issued - - December 31, 2018, respectively 1,421,368 1,471,301 Additional paid-in capital 1,421,368 1,471,301 Retained earnings 355,982 438,453 Accumulated other comprehensive income (loss) <td>Total assets</td> <td>\$</td> <td>3,449,621</td> <td>\$</td> <td>3,529,445</td>	Total assets	\$	3,449,621	\$	3,529,445
Short-term borrowings \$ 170,000 \$ 295,000 Current portion of long-term debt 39,226 33,483 Accounts payable 15,050 42,584 Income taxes payable 30,026 33,895 Accrued expenses and other current liabilities 584,482 571,350 Total current liabilities 584,482 571,350 Long-term debt, less current portion 1,006,687 975,645 Deferred tax liabilities 6,747 8,080 Other liabilities 168,609 165,226 Total liabilities 4,750 - Preferred shares, \$0.01 par value, 250,000,000 authorized, none issued - - Common shares, \$0.01 par value, 500,000,000 authorized, none issued - - December 31, 2018, respectively 1,421,368 1,471,301 Retained earnings 355,982 438,453 Accumulated other comprehensive income (loss) (355,230) (507,460) Total equity \$ 1,404,182	Liabilities and equity				
Current portion of long-term debt 39,226 33,483 Accounts payable 15,050 42,584 Income taxes payable 30,026 33,895 Accrued expenses and other current liabilities 584,482 571,350 Total current liabilities 584,482 571,350 Deferred tax liabilities 1,006,687 975,645 Deferred tax liabilities 6,747 8,080 Other liabilities 168,609 165,226 Total liabilities 4,750 - Preferred shares, \$0.01 par value, 250,000,000 authorized, none issued - - Common shares, \$0.01 par value, 500,000,000 authorized, none issued - - December 31, 2018, respectively 1,924 1,888 Additional paid-in capital 1,421,368 1,471,301 Retained earnings 355,982 438,453 Accumulated other comprehensive income (loss) (355,230) (507,460) Total equity \$ 1,404,182 1,404,182	Current liabilities				
Accounts payable 15,050 42,584 Income taxes payable 30,026 33,895 Accrued expenses and other current liabilities 584,482 571,350 Total current liabilities \$ 838,784 \$ 976,312 Long-term debt, less current portion 1,006,687 975,645 Deferred tax liabilities 6,747 8,080 Other liabilities 168,609 165,226 Total liabilities 4,750 - Redeemable non-controlling interest 4,750 - Shareholders' equity - - - Preferred shares, \$0.01 par value, 250,000,000 authorized, 192,825,207 - - - and 189,346,101 issued and outstanding as of December 31, 2017 and - - - December 31, 2018, respectively 1,924 1,888 1,471,301 Retained earnings 355,982 438,453 (507,460) Accumulated other comprehensive income (loss) (355,230) (507,460) Total equity \$ 1,424,044 \$ 1,404,182	Short-term borrowings	\$	170,000	\$	295,000
Income taxes payable 30,026 33,895 Accrued expenses and other current liabilities 584,482 571,350 Total current liabilities \$ 838,784 \$ 976,312 Long-term debt, less current portion 1,006,687 975,645 Deferred tax liabilities 6,747 8,080 Other liabilities 168,609 165,226 Total liabilities 4,750 - Redeemable non-controlling interest 4,750 - Shareholders' equity 4,750 - Preferred shares, \$0.01 par value, 500,000,000 authorized, 192,825,207 - - and 189,346,101 issued and outstanding as of December 31, 2017 and 1,924 1,888 Additional paid-in capital 1,421,368 1,471,301 Retained earnings 355,982 438,453 Accumulated other comprehensive income (loss) (355,230) (507,460) Total equity \$ 1,424,044 \$ 1,404,182	Current portion of long-term debt		39,226		33,483
Accrued expenses and other current liabilities 584,482 571,350 Total current liabilities \$ 838,784 \$ 976,312 Long-term debt, less current portion 1,006,687 975,645 Deferred tax liabilities 6,747 8,080 Other liabilities 168,609 165,226 Total liabilities 168,609 165,226 Total liabilities 4,750 - Shareholders' equity 4,750 - Preferred shares, \$0.01 par value, 250,000,000 authorized, none issued - - Common shares, \$0.01 par value, 250,000,000 authorized, 192,825,207 1,924 1,888 Additional paid-in capital 1,421,368 1,471,301 Retained earnings 355,982 438,453 Accumulated other comprehensive income (loss) (355,230) (507,460) Total equity \$ 1,424,044 \$ 1,404,182	Accounts payable		15,050		42,584
Total current liabilities \$ 838,784 \$ 976,312 Long-term debt, less current portion 1,006,687 975,645 Deferred tax liabilities 6,747 8,080 Other liabilities 168,609 165,226 Total liabilities 168,609 165,226 Total liabilities 1,000,687 975,645 Total liabilities 168,609 165,226 Redeemable non-controlling interest 4,750 - Shareholders' equity 4,750 - Preferred shares, \$0.01 par value, 250,000,000 authorized, none issued - - Common shares, \$0.01 par value, 500,000,000 authorized, 192,825,207 - - and 189,346,101 issued and outstanding as of December 31, 2017 and - - December 31, 2018, respectively 1,924 1,888 Additional paid-in capital 1,421,368 1,471,301 Retained earnings 355,982 438,453 Accumulated other comprehensive income (loss) (355,230) (507,460) \$ 1,404,182 1,404,182 1,404,182 <td>Income taxes payable</td> <td></td> <td>30,026</td> <td></td> <td>33,895</td>	Income taxes payable		30,026		33,895
Long-term debt, less current portion 1,006,687 975,645 Deferred tax liabilities 6,747 8,080 Other liabilities 168,609 165,226 Total liabilities 168,609 165,226 Redeemable non-controlling interest 4,750 — Shareholders' equity 4,750 — Preferred shares, \$0.01 par value, 250,000,000 authorized, none issued — — Common shares, \$0.01 par value, 500,000,000 authorized, 192,825,207 and 189,346,101 issued and outstanding as of December 31, 2017 and — December 31, 2018, respectively 1,924 1,888 Additional paid-in capital 1,421,368 1,471,301 Retained earnings 355,982 438,453 Accumulated other comprehensive income (loss) (355,230) (507,460) \$ 1,424,044 \$ 1,404,182	Accrued expenses and other current liabilities		584,482		571,350
Deferred tax liabilities6,7478,080Other liabilities168,609165,226Total liabilities168,609165,226Redeemable non-controlling interest4,750-Shareholders' equity4,750-Preferred shares, \$0.01 par value, 250,000,000 authorized, none issuedCommon shares, \$0.01 par value, 500,000,000 authorized, 192,825,207and 189,346,101 issued and outstanding as of December 31, 2017 and1,9241,888December 31, 2018, respectively1,421,3681,471,301Retained earnings355,982438,453Accumulated other comprehensive income (loss)(355,230)(507,460)Total equity\$ 1,424,044\$ 1,404,182	Total current liabilities	\$	838,784	\$	976,312
Other liabilities 168,609 165,226 Total liabilities \$ 2,020,827 \$ 2,125,263 Redeemable non-controlling interest 4,750 - Shareholders' equity 4,750 - Preferred shares, \$0.01 par value, 250,000,000 authorized, none issued Common shares, \$0.01 par value, 500,000,000 authorized, 192,825,207 and 189,346,101 issued and outstanding as of December 31, 2017 and December 31, 2018, respectively 1,924 1,888 Additional paid-in capital Retained earnings 1,421,368 1,471,301 438,453 Accumulated other comprehensive income (loss) (355,230) (507,460) (507,460) Total equity \$ 1,424,044 \$ 1,404,182	Long-term debt, less current portion		1,006,687		975,645
Total liabilities\$ 2,020,827\$ 2,125,263Redeemable non-controlling interest4,750—Shareholders' equityPreferred shares, \$0.01 par value, 250,000,000 authorized, none issued Common shares, \$0.01 par value, 500,000,000 authorized, 192,825,207 and 189,346,101 issued and outstanding as of December 31, 2017 and December 31, 2018, respectively——1,9241,888Additional paid-in capital Retained earnings1,421,3681,471,301Accumulated other comprehensive income (loss)(355,230)(507,460)Total equity\$ 1,424,044\$ 1,404,182	Deferred tax liabilities		6,747		8,080
Redeemable non-controlling interest4,750Shareholders' equityPreferred shares, \$0.01 par value, 250,000,000 authorized, none issued—Common shares, \$0.01 par value, 500,000,000 authorized, 192,825,207—and 189,346,101 issued and outstanding as of December 31, 2017 and—December 31, 2018, respectively1,924Additional paid-in capital1,421,368Retained earnings355,982Accumulated other comprehensive income (loss)(355,230)Total equity\$ 1,404,182	Other liabilities		168,609		165,226
Shareholders' equity—Preferred shares, \$0.01 par value, 250,000,000 authorized, none issued—Common shares, \$0.01 par value, 500,000,000 authorized, 192,825,207—and 189,346,101 issued and outstanding as of December 31, 2017 andDecember 31, 2018, respectively1,924Additional paid-in capital1,421,368Retained earnings355,982Accumulated other comprehensive income (loss)(355,230)Total equity\$ 1,424,044	Total liabilities	\$	2,020,827	\$	2,125,263
Preferred shares, \$0.01 par value, 250,000,000 authorized, none issued — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … …			4,750		_
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December 31, 2018, respectively 1,924 1,888 Additional paid-in capital 1,421,368 1,471,301 Retained earnings 355,982 438,453 Accumulated other comprehensive income (loss) (355,230) (507,460) Total equity \$ 1,424,044 \$ 1,404,182					
Additional paid-in capital 1,421,368 1,471,301 Retained earnings 355,982 438,453 Accumulated other comprehensive income (loss) (355,230) (507,460) Total equity \$ 1,424,044 \$ 1,404,182					
Retained earnings 355,982 438,453 Accumulated other comprehensive income (loss) (355,230) (507,460) Total equity \$ 1,424,044 \$ 1,404,182					,
Accumulated other comprehensive income (loss) (355,230) (507,460) Total equity \$ 1,424,044 \$ 1,404,182	Additional paid-in capital		1,421,368		1,471,301
Total equity \$ 1,424,044 \$ 1,404,182	Retained earnings		,		,
	Accumulated other comprehensive income (loss)		(355,230)		(507,460)
Total liabilities, redeemable non-controlling interest and equity \$ 3,449,621 \$ 3,529,445	Total equity		, ,		
	Total liabilities, redeemable non-controlling interest and equity	\$	3,449,621	\$	3,529,445

GENPACT LIMITED AND ITS SUBSIDIARIES

Consolidated Statements of Income

(Unaudited)

(In thousands, except per share data and share count)

	Three months ended December 31,						
		2016 ⁸		2017 ⁸		2018	
Net revenues	\$	681,747	\$	734,413	\$	835,339	
Cost of revenue		405,678		454,803		533,134	
Gross profit	\$	276,069	\$	279,610	\$	302,205	
Operating expenses:							
Selling, general and administrative expenses		170,715		188,817		178,580	
Amortization of acquired intangible assets		7,419		10,632		9,716	
Other operating (income) expense, net		(149)		6,856		3,068	
Income from operations	\$	98,084	\$	73,305	\$	110,841	
Foreign exchange gains (losses), net		(526)		(49)		186	
Interest income (expense), net		(5,012)		(7,668)		(9,473)	
Other income (expense), net		2,955		15,971		5,078	
Income before equity-method investment activity, net							
and income tax expense	\$	95,501	\$	81,559	\$	106,632	
Equity-method investment activity, net		(1,362)		24		10	
Income before income tax expense	\$	94,139	\$	81,583	\$	106,642	
Income tax expense		18,072		15,445		27,495	

Net income	\$ 76,067	\$ 66,138	\$ 79,147
Net loss attributable to redeemable non-controlling interest	 232	 944	
Net income attributable to Genpact Limited shareholders	\$ 76,299	\$ 67,082	\$ 79,147
Net income available to Genpact Limited common shareholders	\$ 76,299	\$ 67,082	\$ 79,147
Earnings per common share attributable to Genpact Limited common shareholders			
Basic	\$ 0.38	\$ 0.35	\$ 0.42
Diluted	\$ 0.38	\$ 0.34	\$ 0.41
Weighted average number of common shares used in computing earnings per common share attributable to Genpact Limited common shareholders Basic Diluted	00,341,922 03,431,310	92,795,534 96,862,168	89,724,744 93,149,836

GENPACT LIMITED AND ITS SUBSIDIARIES

Consolidated Statements of Income

(Unaudited) (In thousands, except per share data and share count)

	Year ended December 31,								
		2016 ⁹		2017 ⁹		2018			
Net revenues	\$	2,570,756	\$	2,736,929	\$	3,000,790			
Cost of revenue		1,554,340		1,681,438		1,921,768			
Gross profit	\$	1,016,416	\$	1,055,491	\$	1,079,022			
Operating expenses:									
Selling, general and administrative expenses		652,967		689,461		693,865			
Amortization of acquired intangible assets		27,183		36,412		38,850			
Other operating (income) expense, net		(4,940)		(1,661)		(1,845)			
Income from operations	\$	341,206	\$	331,279	\$	348,152			
Foreign exchange gains (losses), net		2,630		1,996		15,239			
Interest income (expense), net		(16,184)		(31,735)		(37,119)			
Other income (expense), net		9,691		23,586	_	35,761			
Income before equity-method investment activity, net									
and income tax expense	\$	337,343	\$	325,126	\$	362,033			
Equity-method investment activity, net		(7,698)		(4,543)	_	(12)			
Income before income tax expense	\$	329,645	\$	320,583	\$	362,021			
Income tax expense		62,098		59,742		80,763			
Net income	\$	267,547	\$	260,841	\$	281,258			
Net loss attributable to redeemable non-controlling interest		2,137		2,270		761			
Net income attributable to Genpact Limited					_				
shareholders	\$	269,684	\$	263,111	\$	282,019			
Net income available to Genpact Limited common shareholders	\$	269,684	\$	263,111	\$	282,019			
Earnings per common share attributable to Genpact Limited common shareholders									
Basic	\$	1.30	\$	1.36	\$	1.48			
Diluted	\$	1.28	\$	1.34	\$	1.45			
Weighted average number of common shares used in computing earnings per common share attributable to Genpact Limited common shareholders									
Basic		206,861,536		193,864,755		190,674,740			
Diluted		210,126,023		197,049,552		193,980,038			
		, ,		, ,		, ,			

GENPACT LIMITED AND ITS SUBSIDIARIES

Consolidated Statements of Cash Flows

(Unaudited)

(In thousands)

		Year ended December 31,					
	2016		2017			2018	
Operating activities							
Net income attributable to Genpact Limited shareholders	\$	269,684	\$	263,111	\$	282,019	
Net loss attributable to redeemable non-controlling interest		(2,137)		(2,270)		(761)	
Net income	\$	267,547	\$	260,841	\$	281,258	
				1			

Adjustments to reconcile net income to net cash provided by (used for) operating activities:

Depreciation and amortization	54,553	58,503	64,868
Amortization of debt issuance costs (including loss on extinguishment of debt)	1,531	1,884	3,975
Amortization of acquired intangible assets	27,183	36,412	38,850
Write-down of intangible assets and property, plant and equipment	11,195	9,311	4,265
Reserve for doubtful receivables	7,282	9,819	1,857
Unrealized loss (gain) on revaluation of foreign currency asset/liability	1,717	(11,830)	3,352
Equity-method investment activity, net	7,698	4,543	12
Stock-based compensation expense	25,113	35,685	48,998
Deferred tax expense (benefit)	30,454	(10,391)	6,054
Loss (gain) on divestiture	(5,214)	5,668	
Others, net	(41)	(4,785)	1,317
Change in operating assets and liabilities:	()	(1,100)	1,011
Increase in accounts receivable	(48,612)	(57,267)	(76,894)
Increase in prepaid expenses, other current assets, contract cost assets and other assets	(62,852)	(28,381)	(76,392)
Increase (decrease) in accounts payable	(463)	(2,155)	26,401
	27,977	46,581	5,993
Increase in accrued expenses, other current liabilities and other liabilities	704	4,640	5,597
Increase in income taxes payable			
Net cash provided by operating activities	\$ 345,772	\$ 359,078	\$ 339,511
Investing activities			
Purchase of property, plant and equipment	(81,926)	(57,231)	(84,978)
Payment for acquired/internally generated intangible assets (including			
intangibles under development)	(6,846)	(16,441)	(75,439)
Proceeds from sale of property, plant and equipment	547	1,738	668
Investment in equity affiliates	(9,620)	(496)	—
Payment for business acquisitions, net of cash acquired	(45,162)	(284,822)	(111,571)
Proceeds from divestiture of business, net of cash divested	17,242	(4,738)	—
Payment for purchase of redeemable non-controlling interest			(4,730)
Net cash used for investing activities	\$ (125,765)	\$ (361,990)	\$ (276,050)
Financing activities			·
Repayment of capital lease obligations	(1,793)	(2,708)	(2,395)
Payment of debt issuance costs	() · · ·	(2,630)	(4,293)
Proceeds from long-term debt	_	350,000	129,186
Repayment of long-term debt	(40,000)	(40,000)	(166,186)
Proceeds from short-term borrowings	200,000	295,000	250,000
Repayment of short-term borrowings	(61,500)	(285,000)	(125,000)
Proceeds from issuance of common shares under stock-based compensation	(01,000)	(200,000)	(120,000)
Plans	18,228	15,528	14,034
Payment for net settlement of stock based awards	(769)	(10,296)	(15,919)
Payment of earn-out/deferred consideration	(1,485)	(6,219)	(3,356)
Dividend paid	(1,400)	(46,686)	(57,102)
Payment for stock repurchased and retired	(345,200)	(219,784)	(154,058)
	(343,200) (279)	(213,704)	(134,030) (98)
Payment for expenses related to stock purchase			
Net cash provided by/(used for) financing activities	\$ (232,798)	\$ 47,189	<u>\$ (135,187)</u>
Effect of exchange rate changes	(15,493)	37,568	(64,346)
Net increase (decrease) in cash and cash equivalents	(12,791)	44,277	(71,726)
Cash and cash equivalents at the beginning of the period	450,907	422,623	504,468
Cash and cash equivalents at the end of the period	\$ 422,623	\$ 504,468	\$ 368,396
Supplementary information			
Cash paid during the period for interest (including interest rate swaps)	\$ 19,530	\$ 27,915	\$ 41,484
Cash paid during the period for income taxes	\$ 46,731	\$ 66,238	\$ 81,411
Property, plant and equipment acquired under capital lease obligations	\$ 2,206	\$ 2,318	\$ 2,031

Non-GAAP Financial Measures

To supplement the consolidated financial statements presented in accordance with GAAP, this press release includes the following non-GAAP financial measures:

- Adjusted income from operations attributable to shareholders of Genpact Limited, or adjusted income from operations;
- Adjusted income from operations margin;
- Adjusted diluted earnings per share attributable to shareholders of Genpact Limited, or adjusted diluted earnings per share; and
- Revenue growth on a constant currency basis.

These non-GAAP financial measures are not based on any comprehensive set of accounting rules or principles and should not be considered a substitute for, or superior to, financial measures calculated in accordance with GAAP, and may be different from non-GAAP financial measures used by other companies. Accordingly, these non-GAAP financial measures, the financial statements prepared in accordance with GAAP and the reconciliations of Genpact's GAAP financial statements to such non-GAAP financial measures should be carefully evaluated.

Prior to July 2012, Genpact's management used financial statements that excluded significant acquisition-related expenses, amortization of related acquired intangibles, and amortization of acquired intangibles at the company's formation in 2004 for its internal management reporting, budgeting and

decision making purposes, including comparing Genpact's operating results to that of its competitors. However, considering Genpact's frequent acquisitions of varying scale and size, and the difficulty in predicting expenses relating to acquisitions and the amortization of acquired intangibles thereof, since July 2012 Genpact's management has used financial statements that exclude all acquisition-related expenses and amortization of acquired intangibles for its internal management reporting, budgeting and decision-making purposes, including comparing Genpact's operating results to those of its competitors. For the same reasons, since April 2016 Genpact's management has excluded the impairment of acquired intangible assets from the financial statements it uses for internal management purposes. Acquisition-related expenses are excluded in the period in which an acquisition is consummated.

Genpact's management also uses financial statements that exclude stock-based compensation expense. Because of varying available valuation methodologies, subjective assumptions and the variety of award types that companies can use when adopting ASC 718 "Compensation-Stock Compensation," Genpact's management believes that providing non-GAAP financial measures that exclude such expenses allows investors to make additional comparisons between Genpact's operating results and those of other companies. Additionally, in its calculations of such non-GAAP financial measures, Genpact's management has adjusted other income and expenses, certain gains, losses and impairment charges attributable to equity-method investments, and gains or losses attributable to non-controlling interests because management believes that the Company's results after taking into account these adjustments more accurately reflect the Company's ongoing operations. For the purpose of calculating adjusted diluted earnings per share, the combined current and deferred tax effect is determined by multiplying each pre-tax adjustment by the applicable statutory income tax rate.

Genpact's management provides information about revenues on a constant currency basis so that the revenues may be viewed without the impact of foreign currency exchange rate fluctuations compared to prior fiscal periods, thereby facilitating period-to-period comparisons of the Company's true business performance. Revenue growth on a constant currency basis is calculated by restating current-period activity using the prior fiscal period's foreign currency exchange rates adjusted for hedging gains/losses in such period.

Accordingly, Genpact believes that the presentation of adjusted income from operations, adjusted income from operations margin, adjusted diluted earnings per share and revenue growth on a constant currency basis, when read in conjunction with the Company's reported results, can provide useful supplemental information to investors and management regarding financial and business trends relating to its financial condition and results of operations.

A limitation of using adjusted income from operations and adjusted income from operations margin versus income from operations and income from operations margin calculated in accordance with GAAP is that these non-GAAP financial measures exclude certain recurring costs and certain other charges, namely stock-based compensation and amortization and impairment of acquired intangibles. Management compensates for this limitation by providing specific information on the GAAP amounts excluded from adjusted income from operations and adjusted income from operations margin.

The following tables show the reconciliation of these non-GAAP financial measures to the most directly comparable GAAP measures for the year and three months ended December 31, 2017 and 2018:

Reconciliation of Income from Operations/Margin to Adjusted Income from Operations/Margin

(Unaudited) (In thousands)

	Year ended De	ecember 31,	Three mont Decemb	
	2017	2018	2017	2018
Income from operations	\$ 331,279	\$ 348,152	\$ 73,305	\$ 110,841
Add: Stock-based compensation	35,685	48,998	13,283	16,840
Add: Amortization of acquired intangible assets	35,467	37,292	11,390	9,333
Add: Acquisition-related expenses	5,886	2,362	131	—
Add: Other income (expense), net	23,586	35,761	15,971	5,078
Less: Equity-method investment activity, net	(4,543)	(12)	24	10
Add: Net loss attributable to redeemable non-controlling				
interest	2,270	761	944	
Adjusted income from operations	\$ 429,630	\$ 473,314	\$ 115,048	\$ 142,102
Income from operations margin	12.1 %	11.6 %	10.0 %	13.3 %
Adjusted income from operations margin	15.7 %	15.8 %	15.7 %	17.0 %

Reconciliation of Diluted EPS to Adjusted Diluted EPS¹⁰

(Unaudited) (Per share data)

	Yea	ır ended I	Decem	ber 31,	T	hree mor Decem		
	2	017	2	018	2	017	2	2018
Diluted EPS	\$	1.34	\$	1.45	\$	0.34	\$	0.41
Add: Stock-based compensation		0.18		0.25		0.07		0.09
Add: Amortization of acquired intangible assets		0.18		0.19		0.06		0.05
Add: Acquisition-related expenses		0.03		0.01		—		_
Less: Tax impact on stock-based compensation		(0.05)		(0.06)		(0.02)		(0.02)
Less: Tax impact on amortization of acquired intangible								
assets		(0.06)		(0.05)		(0.02)		(0.01)
Less: Tax impact on acquisition-related expenses		_		_		_		_

Adjusted diluted EPS

\$ 1.62 \$ 1.80 \$ 0.43 \$ 0.52

The following tables show the reconciliation of forward-looking non-GAAP financial measures to the most directly comparable GAAP measures for the year ending December 31, 2019:

Reconciliation of Outlook for Income from Operations Margin to Adjusted Income from Operations

Margin¹¹ (Unaudited)

	Year ending December 31, 2019
Income from operations margin	12.3 %
Add: Estimated stock-based compensation	2.1 %
Add: Estimated amortization of acquired intangible assets	0.8 %
Add: Estimated acquisition-related expenses	0.1 %
Add: Estimated other income (expense), net	0.7 %
Less: Estimated equity-method investment activity, net	
Adjusted income from operations margin	16.0 %

Reconciliation of Outlook for Diluted EPS to Adjusted Diluted EPS¹¹

(Unaudited) (Per share data)

		019		
	Lo	ower	U	pper
Diluted EPS	\$	1.54	\$	1.58
Add: Estimated stock-based compensation		0.37		0.37
Add: Estimated amortization of acquired intangible assets		0.14		0.14
Add: Estimated acquisition-related expenses		0.02		0.02
Less: Estimated tax impact on stock-based compensation		(0.08)		(0.08)
Less: Estimated tax impact on amortization of acquired intangible assets		(0.04)		(0.04)
Less: Estimated tax impact on acquisition-related expenses		_		
Adjusted diluted EPS	\$	1.96	\$	2.00

¹ Revenue growth on a constant currency basis is a non-GAAP measure and is calculated by restating current-period activity using the prior fiscal period's foreign currency exchange rates adjusted for hedging gains/losses in such period.

² Adjusted diluted earnings per share is a non-GAAP measure. A reconciliation of GAAP diluted earnings per share to adjusted diluted earnings per share is attached to this release.

³ Adjusted income from operations and adjusted income from operations margin are non-GAAP measures. Reconciliations of GAAP income from operations to adjusted income from operations and GAAP income from operations margin to adjusted income from operations margin are attached to this release.

⁴ New bookings, an operating measure, represents the total contract value of new contracts and certain renewals, extensions and changes to existing contracts. Regular renewals of contracts with no change in scope are not counted as new bookings.

⁵ At the end of each fiscal year, we reclassify revenue related to certain divested GE businesses as Global Client revenue as of the dates of divestiture. The 2017 numbers presented in this release reflect reclassifications from GE to Global Client revenue due to divestitures in 2017, the impact of which was immaterial. There were no such reclassifications of revenue in 2018.

⁶ Adjusted income from operations margin is a non-GAAP measure. A reconciliation of the outlook for GAAP income from operations margin to adjusted income from operations margin is attached to this release.

⁷ Adjusted diluted earnings per share is a non-GAAP measure. A reconciliation of the outlook for GAAP diluted earnings per share to adjusted diluted earnings per share is attached to this release.

⁸ Cost of revenue, selling, general and administrative expenses, other income (expense) and income from operations for the three months ended December 31, 2016 and 2017 have been restated due to the adoption of ASU No. 2017-07 with effect from January 1, 2018. The impact of such restatement is not material.

⁹ Cost of revenue, selling, general and administrative expenses, other income (expense) and income from operations for the years ended December 31, 2016 and 2017 have been restated due to the adoption of ASU No. 2017-07 with effect from January 1, 2018. The impact of such restatement is not material.

¹⁰ Due to rounding, the numbers presented in this table may not add up precisely to the totals provided.

¹¹ Due to rounding, the numbers presented in this table may not add up precisely to the totals provided.

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