



## Genpact Schedules Earnings Announcement and Conference Call for Fourth Quarter & 2010 Year-End Results

January 7, 2011

**NEW YORK, January 7, 2011** - Genpact Limited (NYSE: G), a global leader in business process and technology management, will announce results for the fourth quarter and full year ended December 31, 2010 on Monday, February 7, 2011.

Genpact management will host an hour-long conference call beginning at 8:00 a.m. ET on February 7, 2011 to discuss the company's performance for the fourth quarter and full year of 2010. To participate, callers can dial 1- 866-271-6130 from within the U.S. or +1 617-213-8894 from any other country. Thereafter, callers will be prompted to enter the participant code, 65814407.

A live webcast of this event will also be made available on the Genpact Investor Relations website at <http://investors.genpact.com/>.

For those who cannot participate in the call, a replay and podcast will be available on the Genpact website after the end of the call. A transcript of the call will also be made available via the website.

### About Genpact

Genpact is a global leader in business process and technology management, offering a broad portfolio of enterprise and industry-specific services. The company manages over 3,000 processes for more than 400 clients worldwide. Putting process in the forefront, Genpact couples its deep process knowledge and insights with focused IT capabilities, targeted analytics and pragmatic reengineering to deliver comprehensive solutions for clients. Lean and Six Sigma are an integral part of Genpact's culture and Genpact views the management of business processes as a science. Genpact has developed Smart Enterprise Processes (SEP<sup>SM</sup>), a groundbreaking, rigorously scientific methodology for managing business processes, which focuses on optimizing process effectiveness in addition to efficiency to deliver superior business outcomes. Services are seamlessly delivered from a global network of centers to meet a client's business objectives, cultural and language needs and cost reduction goals. Learn more at <http://www.genpact.com/>.

### Forward Looking Statements

This news release contains forward-looking statements, as defined in the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those that may be projected by these forward looking statements. These risks and uncertainties include but are not limited to a slowdown in the U.S. and Indian economies and in the sectors in which our clients are based, a slowdown in the BPO and IT sectors world-wide, competition, the success or failure of our past and future acquisitions, attracting, recruiting and retaining highly skilled employees, technology, legal and regulatory policy as well as other risks detailed in our reports filed with the U.S. Securities and Exchange Commission. These filings are available at [www.sec.gov](http://www.sec.gov). We may, from time to time, make additional written and oral forward-looking statements, including statements contained in our filings with the Securities and Exchange Commission and our reports to shareholders. You are cautioned not to place undue reliance on these forward-looking statements, which reflect management's current analysis of future events. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

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