Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Tyagarajan N. V.						2. Issuer Name <b>and</b> Ticker or Trading Symbol Genpact LTD [ G ]								Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner					
(Last)		irst)	(Middle)				3. Date of Earliest Transaction (Month/Day/Year) 04/03/2023								give title  President	and (	Other (s below)	·	
521 FIFTH AVENUE, 14TH FLOOR					4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable										olicable			
(Street)				-								X Form filed by One Reporting Person							
NEW YO	ORK N	Y	10175											Form filed by More than One Reporting Person					
(City)	(S	tate)	(Zip)	R	Rule 10b5-1(c) Transaction Indication														
						X Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Tab	le I - N	Non-Der	ivativ	e Sec	curit	ies A	cquire	ed, D	isposed o	f, or Be	neficial	y Owned					
Date		2. Transac Date (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and			Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Direct of Indirect Estr. 4)	7. Nature of Indirect Beneficial Ownership				
								Code	v	Amount	(A) or (D)	Price	Reporte Transac (Instr. 3	tion(s)			Instr. 4)		
Common	Common Shares 04			04/03/2	2023	23			M <sup>(1)</sup>		50,000	Α	\$19.35	855,509			D		
Common	Shares		04/03		2023	23			<b>S</b> <sup>(1)</sup>		50,000	D	\$45.9323	(2) 805	805,509		D		
Common	Common Shares		04/04/2	4/2023				M <sup>(1)</sup>		50,000	A	\$19.35	855	855,509		D			
Common	Shares			04/04/2	2023				<b>S</b> <sup>(1)</sup>		50,000	D	\$45.4619	(3) 805	805,509		D		
Common Shares											10,000				By Frust <sup>(4)</sup>				
			Table I								posed of, , converti			Owned	,				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date,			Transaction of Deri Sect Acquire (A) Code (from the code of the co		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		te Exer ation D th/Day/			ties ng e Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	Amount or Number of Shares						
Employee Stock Option (Right to Buy)	\$19.35	04/03/2023			M			50,000	(	5)	05/30/2023	Common Shares	50,000	\$0	550,000	0	D		
Employee Stock Option (Right to Buy)	\$19.35	04/04/2023			М			50,000	(	5)	05/30/2023	Common Shares	50,000	\$0	500,000	0	D		

## Explanation of Responses:

- 1. The transactions reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on August 29, 2022.
- 2. The price in Column 4 is a weighted average price. The actual sales prices for these transactions ranged from \$45.73 to \$46.13. The reporting person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.
- 3. The price in Column 4 is a weighted average price. The actual sales prices for these transactions ranged from \$45.24 to \$46.05. The reporting person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range
- 4. These shares are held in trust for the benefit of the reporting person's immediate family members. The reporting person's spouse is one of the trustees of the trust. The reporting person disclaims beneficial ownership of the reported securities held by the trust except to the extent of his pecuniary interest therein.
- 5. The option vested 50% on January 10, 2016 and the remainder on January 10, 2018.

/s/ Thomas D. Scholtes, as Attorney-in-fact for N.V.

04/05/2023

**Tyagarajan** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.