FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| STATEMENT | <b>OF CHANGE</b> | S IN BENEFICIA | AL OWNERSHIP |
|-----------|------------------|----------------|--------------|

| OMB APP    | ROVAL   |
|------------|---------|
| OMB Number | 3235-02 |

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## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Mehta Piyush   |  |          |   | 2. Issuer Name <b>and</b> Ticker or Trading Symbol Genpact LTD [ G ] |   |                                 |       |   |      |   |        |                         |                   | check a   | all appl<br>Direct  | licable)   | g Person(s) to I   |   |   |
|--|--|----------|---|--|---|---------------------------------|-------|---|------|---|--------|-------------------------|-------------------|---|---|--|--|---|---|
| (Last) (First) (Middle) C/O GENPACT LLC  |  |          | 3. Date of Earliest Transaction (Month/Day/Year) 02/13/2019 |  |   |                                 |       |   |      |   |        |                         | X                 | below   |   |  | (Specify   |   |   |
| 1155 AVENUE OF THE AMERICAS, 4TH FLOOR   |  |          |   | 4. If  | 4. If Amendment, Date of Original Filed (Month/Day/Year)      |                                 |       |   |      |   |        |                         |                   | 6. Individual or Joint/Group Filing (Check Applicable Line) |   |  |  |   |   |
| (Street) NEW YO  | ORK N  | Y 1      | .0036   |  |   |                                 |       |   |      |   |        |                         |                   | X   |   | m filed by One Reporting Person m filed by More than One Reporting |  |   |   |
| (City)   | (Sf  | rate) (  | Zip)  |  |   |                                 |       |   |      |   |        |                         |                   |   |   | Perso  | on   |   | J |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |          |   |  |   |                                 |       |   |      |   |        |                         |                   |   |   |  |  |   |   |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da   |  |          |   |  | Execution D   |                                 | Date, | 3.<br>Transaction<br>Code (Instr.<br>8) |      |   |        |                         | (A) or<br>3, 4 an | 4 and Sec<br>Ben  |   | ially<br>Following   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |   |
|  |  |          |   |  |   |                                 |       | Code                                    | v    | Amount  | (      | A) or<br>D)             | Price             | - 11  | Transaction(s)<br>(Instr. 3 and 4)  |  |  | (111511.4)  |   |
| Common Shares 02   |  |          |   | 02/13/   | 13/2019   |                                 |       |   | A 51 |   | 51,509 | 51,509 <sup>(1)</sup> A |                   | \$(   | \$0 150,784(2)  |  | D  |   |   |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |          |   |  |   |                                 |       |   |      |   |        |                         |                   |   |   |  |  |   |   |
| 1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  3. Transaction Date (Month/Day/Year)  (Month/Day/Year)  (Month/D |  | ay/Year) | 4.<br>Transaction<br>Code (Instr. 8)                        |  | 5. Nu of Deriv Secul Acqu (A) or Dispo of (D) (Instrant and 5 | ative<br>rities<br>ired<br>osed |       |   | е    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr. :<br>and 4)  Amount<br>or<br>Number<br>of<br>Title Shares |        | ount<br>nber            |                   |   | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4)  | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |   |   |

## **Explanation of Responses:**

- 1. The reporting person was granted performance share units (PSUs) on April 2, 2018 that were subject to performance conditions which have been satisfied. Each PSU represents the contingent right to receive one common share. The PSUs will vest on January 10, 2021 subject to the reporting person's continued service through such date.
- 2. Includes 596 shares acquired under the Genpact Employee Stock Purchase Plan ("ESPP") since the reporting person's Form 4 filed on April 4, 2018. The reporting person currently holds a total of 6,110 shares under the ESPP.

/s/ Heather White, as Attorneyin-fact for Piyush Mehta 02/15/2019

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## **POWER OF ATTORNEY**

KNOW ALL PERSONS BY THESE PRESENTS that the undersigned hereby constitutes, designates and appoints Heather D. White, Thomas D. Scholtes and any attorney of Wilmer Cutler Pickering Hale and Dorr LLP, and each of them, as such person's true and lawful attorneys-in-fact and agents, with full power of substitution, for the undersigned and in the undersigned's name, place and stead, in any and all capacities, to execute, acknowledge, deliver and file any and all documents required by the Securities and Exchange Act of 1934, as amended, including Section 16 of such act, and the rules and regulations thereunder, and requisite documents in connection with such filings, respecting securities of Genpact Limited, a Bermuda company, including but not limited to Forms 3, 4 and 5 under such act and any amendments thereto.

This Power of Attorney shall be valid from the date hereof until revoked by the undersigned.

IN WITNESS WHEREOF, the undersigned has executed the instrument as of this 13th day of February, 2019.

/s/ Piyush Mehta Piyush Mehta