(City)

(Last)

(State)

(First)

1. Name and Address of Reporting Person* GIC Special Investments Pte Ltd

(Zip)

(Middle)

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

wasnington, D.C. 20

OMB APPROVAL

OMB Number: 3235-0287 age burden nse: 0.5

> > 11. Nature of Indirect Beneficial

Ownership (Instr. 4)

Check this box if no longer subject to

U obligati	n 16. Form 4 or ions may contii tion 1(b).		F	iled p	oursua or Se	nt to S	Sec 30()	ction 16(a) of t	he Sed	curities Ex	ch / A	ange	Act of 1940	f 1934			III.		response:	en 0.5
1. Name and Address of Reporting Person* GIC Private Ltd															5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title X Other (specify below) See Footnotes						
(Last) (First) (Middle) 168 ROBINSON ROAD #37-01 CAPITAL TOWER					3. Date of Earliest Transaction (Month/Day/Year) 11/20/2017																
(Street) SINGAPORE U0 068912			_	4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person X Form filed by More than One Reporting Person							
(City)	(S	tate) (Zip)																		
Table I - Non-De 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) 2. A. Deemed Execution D if any (Month/Day/		ate,	3. Transaction Code (Instr. 8)		4. Securities n Disposed O		ties /	es Acquired (A) or Of (D) (Instr. 3, 4 and			5. Amount of Secur			ies	6. Ow Form	nership : Direct (D)	E	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
			(WOTHIND AY)	i eai j	Code	v		Amount		(A) or (D)	Price		4)			. S and	(iiisii	. 4)			
	Shares, par 01 per share		7		S			1,499,8	06	D	\$30.26		7,392	2,645	5 (1)(2)(3)(4	i)(5)(6)(7) I (1)(2)(3)()(3)(4)(5)(6)(See footnotes ⁽¹⁾⁽²⁾⁽³ (5)(6)(7)		S(1)(2)(3)(4)
		Ta	able II - Deriva (e.g.,								sposed s, conve						ned				
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Co	Transaction Code (Instr.		of Der Sec (A) Dis of (Number rivative curities quired or sposed (D) str. 3, 4 d 5)	Exp	6. Date Exercisable a Expiration Date (Month/Day/Year)			A S U D S	7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		8. Pric Deriva Secur (Instr.	ative ity 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirec Beneficial Ownershi (Instr. 4)
				Co	ode V	,	(A)	(D)	Dat Exe	e ercisab	Expira le Date	atic	on Ti	itle	Amount or Number of Shares						
1	nd Address of	Reporting Person*	•		•			,			,		·				,			,	
	BINSON RO L TOWER	(First) OAD #37-01	(Middle)																		
(Street) SINGAP	ORE	U0	068912																		
(City)		(State)	(Zip)																		
ı		Reporting Person* vestment Priva	ate Ltd																		
	BINSON RO L TOWER	(First) DAD #37-01	(Middle)																		
(Street)	ORE	U0	068912																		

168 ROBINSON ROAD #37-01 CAPITAL TOWER						
(Street) SINGAPORE	U0	068912				
(City)	(State)	(Zip)				

Explanation of Responses:

- 1. This report is filed jointly by GIC Private Limited ("GIC"), GIC Special Investments Pte. Ltd. ("GICSI") and Twickenham Investment Private Limited ("Twickenham", and together with GIC and GICSI, the "Reporting Persons").
- 2. On November 14, 2017, Twickenham entered into an underwriting agreement (the "Underwriting Agreement") with the Issuer, J.P. Morgan Securities LLC (the "Underwriter") and various other selling shareholders named therein, pursuant to which the Underwriter agreed to purchase an aggregate of 1,499,806 common shares of the Issuer from Twickenham at a price of \$30.26 per share. This transaction closed on November 20, 2017.
- 3. GIC is the direct owner of 230,975 common shares of the Issuer and Twickenham is the direct owner of 7,161,670 common shares of the Issuer. Twickenham is controlled and managed by GICSI, which is in turn wholly-owned by GIC. GICSI and GIC may be deemed to share voting and dispositive power with respect to the 7,161,670 common shares of the Issuer directly owned by Twickenham. No individual has beneficial ownership over the common shares of the Issuer beneficially owned by the Reporting Persons. Each of the Reporting Persons disclaims beneficial ownership of these securities, except to the extent of its pecuniary interest therein.
- 4. On October 25, 2012, (i) Twickenham, Glory Investments A Limited ("Glory A"), Glory Investments B Limited ("Glory B"), Glory Investments IV Limited ("Glory IV"), Glory Investments IV-B Limited ("Glory IV-B"), RGIP, LLC ("RGIP" and collectively with Glory A, Glory IV, Glory IV-B and Twickenham, the "Genpact Investors"), Glory Investments TA IV Limited ("Glory TA") and the Issuer entered into an amended and restated shareholders agreement (the "Shareholders Agreement"), and (ii) the Genpact Investors and Glory TA entered into an investor agreement ("Investor Agreement").
- 5. Pursuant to the Investor Agreement, the Genpact Investors irrevocably appointed a single Investors' Representative (as defined in the Investor Agreement) as its sole and exclusive agent and proxy and true and lawful attorney-in-fact to take certain actions on behalf of each of the Genpact Investors relating to the voting and disposition of the Common Shares and the exercise of certain rights under the Shareholders Agreement, including, (i) voting and dispositive authority with respect to all Common Shares held directly or indirectly by the Genpact Investors, (ii) power to exercise registration rights under the Shareholders Agreement, (iii) the exclusive power to designate all individuals with respect to which the Genpact Investors may, by rights granted to them under the Shareholders Agreement, nominate to the Issuer's board of directors (including designation of such individuals' respective replacements), and
- 6. (Continued From Footnote 5) (iv) power and authority to elect to subscribe for new equity securities of Genpact on behalf of the Genpact Investors in connection with the exercise of any pre-emptive rights of the Genpact Investors under the Shareholders Agreement.
- 7. As a result of the Shareholders Agreement and Investor Agreement, each of the Genpact Investors and Glory TA may be deemed to beneficially own the Common Shares held by Twickenham, Glory A, Glory B, Glory IV and Glory IV-B. Twickenham disclaims beneficial ownership of such securities except to the extent of its pecuniary interest therein.

Remarks

MEMBER OF 10% OWNER GROUP (1)(2)(3)(4)(5)(6)(7)

/s/ Jimmy Teo, Jimmy Teo, Senior Vice President of GIC 11/20/2017 **Private Limited** /s/ Celine Loh, Celine Loh, Senior Vice President of GIC 11/20/2017 **Private Limited** /s/ Deanna Ong, Deanna Ong, **Director of GIC Special** 11/20/2017 Investments Pte. Ltd. /s/ Matthew Lim, Matthew Lim, Director of Twickenham 11/20/2017 **Investment Private Limited** ** Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.