FORM 4

obligations may continue. See

Instruction 1(b)

Check this box if no longer subject to Section 16. Form 4 or Form 5

1. Name and Address of Reporting Person

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| STATEMENT OF CHANGES IN BENEFICE | AL OWNERSHIP |
|----------------------------------|--------------|
| | |

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

5. Relationship of Reporting Person(s) to Issuer

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading Symbol

| Mehta Piyush | | | | | | Genpact LTD [G] | | | | | | | | eck all appli | or | | 10% Owner | |
|--|---|--|--|--------|------------------------------|---|--|---|--|-------------------|--|--|--|---------------------------------|--|---|--|--|
| | NPACT LL | , | (Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 12/05/2012 | | | | | | | | helow) | (give title Senior Vic | ce Pre | Other (s below) sident | |
| 103 MA | DISON AV | _ 4. | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable | | | | | | | |
| (Street) NEW YORK NY 10016 | | | | | | | | | | | | | Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (S | state) | (Zip) | | | | | | | | | | | reisoi | reisuii | | | |
| | | Tak | le I - N | on-Der | ivativ | e Se | curit | ties Ac | quire | d, Di | isposed o | f, or Be | neficial | ly Owned | l | | | |
| 1. Title of Security (Instr. 3) 2. Transact Date (Month/Day | | | | | | Exe y/Year) if ar | | A. Deemed xecution Date, any //onth/Day/Year | | action (Instr. | 4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a | | (A) or 3, 4 and 5) | Benefici Owned | es ally Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Direct C Indirect E str. 4) | 7. Nature of Indirect Beneficial Ownership |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | Reporte Transac (Instr. 3 | tion(s) | | (| Instr. 4) |
| Common Shares 12/05/2 | | | | | | 012 | | М | | 32,900 | A | \$6.3288 | 50, | 517 ⁽³⁾ | | D | | |
| Common Shares 12/05/20 | | | | | | 012 | | | S | | 32,900 | D | \$15.823 | (2) 17, | 617(3) | D | | |
| Common Shares 12/05/2 | | | | | | 012 | | | М | | 25,000 | A | \$9.3018 | 42, | 617 ⁽³⁾ | | D | |
| Common Shares 12/05/2 | | | | | | 012 | | S | | 25,000 | D | \$15.823 | (2) 17, | 617(3) | D | | | |
| | | • | Table II | | | | | | | | posed of, converti | | | Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | | | 4. Transa Code (8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exerc Expiration Do (Month/Day/) | | ate | 7. Title and Amour of Securities Underlying Derivative Security (Instr. 3 and 4) | | Derivative Security | 9. Numbe derivative Securities Beneficial Owned Following Reported Transactie (Instr. 4) | e s ally g | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | Code | V (A | (A) | (D) | Date Exercis | sable | Expiration Date | Title | Amount or Number of Shares | | | | | |
| Employee Stock Options (Right to Buy) | \$6.3288 ⁽¹⁾ | 12/05/2012 | | | М | | | 32,900 | (4) |) | 12/15/2018 | Common Shares | 32,900 | \$0 | 12,480 ⁰ | (5) | D | |
| Employee | | | | | | | | | | | | | | | | | | |

Explanation of Responses:

\$9.3018⁽¹⁾

1. The exercise price reflects an adjustment that was made to preserve the value of the Reporting Person's outstanding stock options following the special cash dividend paid by Genpact Limited on September 24, 2012 to holders of record as of September 10, 2012.

(6)

01/03/2017

25,000

- 2. The price in column 4 is a weighted average price. The actual sale prices for these transactions ranged from \$15.7600 to \$15.8900. The Reporting Person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.
- 3. Includes 2,263 shares acquired under the Genpact employee stock purchase plan and 15,354 outstanding restricted stock units (RSUs). The number of RSUs reflects an adjustment to the Reporting Person's RSUs to preserve the value of the RSU award following the special cash dividend paid by Genpact Limited on September 24, 2012 to holders of record as of September 10, 2012.
- 4. The option vests 20% on each anniversary of December 1, 2008, the vesting period commencement date.
- 5. The number of derivative securities beneficially owned reflects an adjustment that was made to preserve the value of the Reporting Person's outstanding stock options following the special cash dividend paid by Genpact Limited on September 24, 2012 to holders of record as of September 10, 2012.
- 6. The option vested over a five-year period commencing January 1, 2007.

12/05/2012

Remarks:

Options

(Right to

/s/ Heather White, as Attorneyin-fact for Piyush Mehta

25,000

Shares

\$0

12/07/2012

54,014⁽⁵⁾

D

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.