П

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(b).                      |

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

#### OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

|         |   | •         | g Person <sup>*</sup> | 2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>Genpact LTD</u> [G] |          | ationship of Reporting Pe<br>k all applicable)<br>Director | rson(s) to Issuer<br>10% Owner |
|---------|---|-----------|-----------------------|---|----------|--|--------------------------------|
| ·       |   |           |                       |   | x        | Officer (give title  | Other (specify                 |
| (Last)  | )   | (First)   | (Middle)              | 3. Date of Earliest Transaction (Month/Day/Year)                          |          | below)   | below)                         |
| 1 ° ′   |   | 、 ,       | ( )                   | 12/15/2008  |          | Senior Vice P  | resident                       |
| C/O     | GENPACT   | U.S. HOLI | DINGS, INC.           |   |          |  |                                |
| 1251    | L. Name and Address of Reporting Person <sup>*</sup> Vohra Tajinder         (Last)       (First)       (Middle)         C/O GENPACT U.S. HOLDINGS, INC.         1251 AVENUE OF THE AMERICAS, 41ST FLO         Street)         NEW YORK       NY       10020 |           | MERICAS, 41ST FLOOR   |   |          |  |                                |
| I       |   |           |                       | 4. If Amendment, Date of Original Filed (Month/Day/Year)                  | 6. Indiv | vidual or Joint/Group Filir                                | ng (Check Applicable           |
| (0)     |   |           |                       |   | Line)    |  |                                |
| (Street | 0   |           |                       |   |          | Form filed by One Re                                       | oorting Person                 |
| NEW     | V YORK  | NY        | 10020                 |   |          |  |                                |
|         |   |           |                       |   |          | Form filed by More that<br>Person                          | an One Reporting               |
| (City)  |   | (State)   | (Zip)                 |   |          |  |                                |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code (Instr. |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and<br>5) |               |       | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|---------------------------------|--------------------------|---|--------------|---|---|---------------|-------|---|---|---|
|                                 |                          |   | Code         | v | Amount  | (A) or<br>(D) | Price | Transaction(s)<br>(Instr. 3 and 4)  |   | (Instr. 4)  |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|   | (0.3., parts, one, operation, oper |  |   |                              |   |   |                               |  |                    |   |  |                        |  |  |  |
|---|---|--|---|------------------------------|---|---|-------------------------------|--|--------------------|---|--|------------------------|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security   | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | 5. Numl<br>of<br>Derivati<br>Securiti<br>Acquire<br>(A) or<br>Dispose<br>of (D) (II<br>3, 4 and | ve<br>es<br>ed<br>ed<br>nstr. | 6. Date Exerc<br>Expiration Da<br>(Month/Day/M | ate                | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | Derivative<br>Security | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |   | Code                         | v | (A)   | (D)                           | Date<br>Exercisable                            | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |                        |  |  |  |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy)    | \$7.18  | 12/15/2008                                 |   | A                            |   | 30,000  |                               | (1)  | 12/15/2018         | Common<br>Stock   | 30,000                                 | \$0                    | 30,000   | D  |  |

Explanation of Responses:

1. The option vests 20% annually over 5 years beginning on December 1, 2009.

Remarks:

### /s/ Heather White, as Attorneyin-fact for Tajinder Vohra

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

03/12/2009

Date