П

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to |
|----------------------------------------|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(b).                      |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

## OMB APPROVAL OMB Number: 3235-0287

|                        | 0200 0201 |
|------------------------|-----------|
| Estimated average burg | len       |
| hours per response:    | 0.5       |
|                        |           |

|                                            | ss of Reporting Person | n*            | 2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>Genpact LTD</u> [G] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |                                                                                            |                             |  |  |  |
|--------------------------------------------|------------------------|---------------|---------------------------------------------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------|--|--|--|
| Singh Arvind                               | <u>er</u>              |               | [                                                                         | х                                                                       | Director<br>Officer (give title                                                            | 10% Owner<br>Other (specify |  |  |  |
| (Last) (First) (Middle)<br>C/O GENPACT LLC |                        |               | 3. Date of Earliest Transaction (Month/Day/Year)<br>04/18/2016            |                                                                         | below)<br>Senior Vice Pres                                                                 | below)                      |  |  |  |
| 1155 AVENUE                                | OF THE AMERIC          | AS, 4TH FLOOR |                                                                           |                                                                         |                                                                                            |                             |  |  |  |
| (Street)<br>NEW YORK NY 10036              |                        |               | 4. If Amendment, Date of Original Filed (Month/Day/Year)                  | 6. Indiv<br>Line)<br>X                                                  | idual or Joint/Group Filing<br>Form filed by One Repo<br>Form filed by More than<br>Person | rting Person                |  |  |  |
| (City)                                     | (State)                | (Zip)         |                                                                           |                                                                         |                                                                                            |                             |  |  |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | Execution Date, |      | action<br>Instr. |           |               |       | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|---------------------------------|--------------------------------------------|-----------------|------|------------------|-----------|---------------|-------|---------------------------------------------------------------|-------------------------------------------------------------------|-----------------------------------------------------|
|                                 |                                            |                 | Code | v                | Amount    | (A) or<br>(D) | Price | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                |                                                                   | (Instr. 4)                                          |
| Common Shares                   | 04/18/2016                                 |                 | A    |                  | 37,623(1) | A             | \$0   | 89,768                                                        | D                                                                 |                                                     |

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | 5. Nu<br>of<br>Deriv<br>Secu<br>Acqu<br>(A) or<br>Dispo<br>of (D)<br>(Instr<br>and 5 | ative<br>rities<br>ired<br>osed<br>. 3, 4 | Expiration Da       | ate Exercisable and<br>iration Date 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr. 3<br>and 4) |       |                                        | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|-----------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------|------------------------------|---|--------------------------------------------------------------------------------------|-------------------------------------------|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------|-------|----------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|
|                                                     |                                                                       |                                            |                                                             | Code                         | v | (A)                                                                                  | (D)                                       | Date<br>Exercisable | Expiration<br>Date                                                                                                                      | Title | Amount<br>or<br>Number<br>of<br>Shares |                                                     |                                                                                                                            |                                                                          |                                                                    |

#### **Explanation of Responses:**

1. The reporting person was granted performance share units (PSUs) on March 9, 2015 that were subject to performance conditions which have been satisfied. Each PSU represents the contingent right to receive one common share. The PSUs will vest on January 10, 2018 subject to the reporting person's continued service through such date.

| /s/ Heather White, as Attorney- | 04/10/2016 |
|---------------------------------|------------|
| in-fact for Arvinder Singh      | 04/19/2010 |

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.