UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 2, 2017

GENPACT LIMITED

(Exact name of registrant as specified in its charter)

Bermuda (State or other jurisdiction of incorporation) 001-33626 (Commission File Number) 98-0533350 (I.R.S. Employer Identification No.)

Canon's Court, 22 Victoria Street Hamilton HM 12, Bermuda (Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (441) 295-2244

 $\begin{tabular}{ll} \textbf{Not Applicable} \\ \textbf{(Former name or former address, if changed since last report)} \\ \end{tabular}$

	k the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following sions:
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
	ate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) le 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).
Emer	ging growth company \square
	emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or ed financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 2.02 Results of Operations and Financial Condition.

On August 2, 2017, Genpact Limited (the "Company") issued a press release announcing its financial results for the three months ended June 30, 2017. The Company is furnishing this Form 8-K pursuant to Item 2.02, "Results of Operations and Financial Condition." A copy of the press release, attached hereto as <u>Exhibit 99.1</u>, is incorporated herein by reference.

The information in this report (including Exhibit 99.1) is being furnished pursuant to Item 2.02 and shall not be deemed to be filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liability of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

The Company is making reference to non-GAAP financial information in the press release and on the conference call. A reconciliation of the non-GAAP financial measures to the comparable GAAP financial measures is contained in the attached press release.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits:

Exhibit 99.1 Press release dated August 2, 2017

Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GENPACT LIMITED

Date: August 2, 2017 By: /s/ Heather D. White

Name: Heather D. White
Title: Senior Vice President

EXHIBIT INDEX

Exhibit
99.1DescriptionPress release dated August 2, 2017



Genpact Reports Results for the Second Quarter of 2017

Revenues of \$671 Million, Up 6% (~7% on a constant currency basis)¹
Global Client BPO Revenues of \$511 Million, Up 13% (~15% on a constant currency basis)²
Diluted EPS of \$0.36, Up 16%; Adjusted Diluted EPS³ of \$0.43, Up 19%

NEW YORK, August 2, 2017 — Genpact Limited (NYSE: G), a global professional services firm focused on delivering digital transformation for clients, today announced financial results for the second quarter ended June 30, 2017.

"We delivered strong results for the second quarter with our strategy and execution working very well. Our top line was driven by 15% constant currency growth in Global Client BPO revenue. Our transformation services, comprised of consulting, digital and analytics, continued to be the fastest growing area of our business, growing at more than 20% in the quarter," said N.V. 'Tiger' Tyagarajan, Genpact's president and CEO. "I am excited with the launch of Genpact CoraTM, which we believe is the first unified platform that fully integrates automation, analytics, and AI engines embedded with deep domain and process expertise. With our highly differentiated end-to-end solutions, we are extremely well positioned to drive profitable growth and shareholder value."

Key Financial Results - Second Quarter 2017

- Total revenue was \$670.7 million, up 6% year over year (up ~7% on a constant currency basis).
- Income from operations was \$80.0 million, up 0.1% year over year, with a corresponding margin of 11.9%. Adjusted income from operations was \$110.5 million, up 17.3% year over year, with a corresponding margin of 16.5%.4
- Diluted earnings per share were \$0.36, up 16% year over year, and adjusted diluted earnings per share were \$0.43, up 19% year over year. Diluted earnings per share includes a \$0.01 foreign currency gain resulting from balance sheet remeasurement.

Revenue Details - Second Quarter 20175

- Revenue from Global Clients was \$608 million, up 14% year over year (up ~15% on a constant currency basis), representing approximately 91% of total revenues. If all 2016 GE revenue reclassifications had occurred on January 1, 2016, revenue from Global Clients would have increased 11% year over year (13% on a constant currency basis).
- 1 Revenue growth on a constant currency basis is a non-GAAP measure and is calculated by restating current-period activity using the prior fiscal period's foreign currency exchange rates adjusted for hedging gains/losses in such period.
- 2 Global Client BPO revenue growth rates have been adjusted to assume that the GE revenue reclassifications we undertook at the end of fiscal 2016 occurred on January 1, 2016. On an unadjusted basis, Global Client BPO revenue was up 16% (~18% on a constant currency basis). See the information under the heading "Revenue Details Second Quarter 2017."
- 3 Adjusted diluted earnings per share is a non-GAAP measure. A reconciliation of GAAP diluted earnings per share and adjusted diluted earnings per share is attached to this release.
- 4 Adjusted income from operations and adjusted income from operations margin are non-GAAP measures. A reconciliation of GAAP income from operations and adjusted income from operations and a reconciliation of GAAP income from operations margin and adjusted income from operations margin are attached to this release.
- 5 At the end of each fiscal year, we reclassify revenue related to certain divested GE businesses as Global Client revenue as of the dates of divestiture. Additionally, at the end of 2016, we reclassified revenue from our acquisition of Endeavour Software Technologies Pvt. Ltd. from IT services to BPO revenue effective as of the date of the acquisition. The impact of these reclassifications is reflected in the revenue results and growth rates presented under this heading. In order to provide a consistent view of the trends underlying our business, we are also presenting under this heading revenue results and growth rates adjusted to assume that the 2016 GE reclassifications occurred on January 1, 2016.

- Revenue from GE was \$63 million, down 34% year over year, representing approximately 9% of total revenues. If all 2016 GE revenue reclassifications had occurred on January 1, 2016, revenue from GE would have decreased 26% year over year.
- Total BPO revenue was \$556 million, up 9% year over year, representing approximately 83% of total revenues.
- Global Client BPO revenue was \$511 million, up 16% year over year (up ~18% on a constant currency basis). If all 2016 GE revenue reclassifications had occurred on January 1, 2016, BPO revenue from Global Clients would have increased 13% year-over-year (or 15% on a constant currency basis).
- GE BPO revenue was \$45 million, down 36% year over year. If all 2016 GE revenue reclassifications had occurred on January 1, 2016, GE BPO revenue would have decreased 25% year over year.
- Total IT revenue was \$114 million, down 5% year over year, representing approximately 17% of total revenues.
- Global Client IT revenue was \$97 million, up 2% year over year.
- GE IT revenue was \$18 million, down 29% year over year.

Cash Flow from Operations

 Cash generated from operations was \$115.3 million for the six months ended June 30, 2017, compared to \$85.9 million for the six months ended June 30, 2016.

2017 Outlook

- Total revenue for the full year 2017 is now expected to be \$2.66 to \$2.71 billion (including an assumed adverse foreign exchange impact of \$24 million, all of which is reflected in Global Client revenue). This now represents growth of 3% to 5%, or 4% to 6% on a constant currency basis.
- Global Client revenue growth is now expected to improve to 7% to 9%, or 8% to 10% on a constant currency basis.
- Adjusted income from operations margin⁶ is expected to be approximately 15.7%.
- Adjusted diluted EPS⁷ is expected to be \$1.53 to \$1.57.

Conference Call to Discuss Financial Results

Genpact's management will host an hour-long conference call beginning at 4:30 p.m. ET on August 2, 2017 to discuss the company's performance for the second quarter of 2017. To participate, callers can dial +1 (877) 654-0173 from within the U.S. or +1 (281) 973-6289 from any other country. Thereafter, callers will be prompted to enter the conference ID, 44449442.

A live webcast of the call will also be made available on the Genpact Investor Relations website at http://investors.genpact.com. For those who cannot participate in the call, a replay will be available on the Genpact website after the end of the call. A transcript of the call will also be made available on the website.

⁶ Adjusted income from operations margin is a non-GAAP measure. A reconciliation of the outlook for GAAP income from operations margin and adjusted income from operations margin is attached to this release.

⁷ Adjusted diluted earnings per share is a non-GAAP measure. A reconciliation of the outlook for GAAP diluted earnings per share and adjusted diluted earnings per share is attached to this release.

About Genpact

Genpact (NYSE: G) is a global professional services firm focused on delivering digital transformation for our clients, putting digital and data to work to create competitive advantage. We do this by integrating lean principles, design thinking, analytics and digital technologies with our domain and industry expertise to deliver disruptive business outcomes – an approach we call Lean DigitalSM. We deliver value to our clients in two ways – through digital-led, domain-enabled solutions that drive innovation, and through intelligent operations enabled by digital that design, transform and run clients' operations. Our approach is continually refined in one of the world's largest digital process sandboxes, where we test and improve thousands of processes. For two decades, first as a General Electric division and since 2005 as an independent company, we have been passionately serving our clients. We generate impact for clients from the Fortune Global 500 and beyond, and employ over 77,000 people in more than 20 countries, with key offices in New York City, Palo Alto, London, and Delhi. For additional information, visit www.genpact.com.

Safe Harbor

This press release contains certain statements concerning our future growth prospects and forward-looking statements, as defined in the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those in such forward-looking statements. These risks, uncertainties and other factors include but are not limited to a slowdown in the economies and sectors in which our clients operate, a slowdown in the business process outsourcing and information technology services sectors, the risks and uncertainties arising from our past and future acquisitions, our ability to convert bookings to revenues, our ability to manage growth, factors which may impact our cost advantage, wage increases, changes in tax rates and tax legislation, our ability to attract and retain skilled professionals, risks and uncertainties regarding fluctuations in our earnings, foreign currency fluctuations, general economic conditions affecting our industry as well as other risks detailed in our reports filed with the U.S. Securities and Exchange Commission, including Genpact's Annual Report on Form 10-K. These filings are available at www.sec.gov. Genpact may from time to time make additional written and oral forward-looking statements, including statements contained in our filings with the Securities and Exchange Commission and our reports to shareholders. Although Genpact believes that these forward-looking statements are based on reasonable assumptions, you are cautioned not to put undue reliance on these forward-looking statements, which reflect management's current analysis of future events and should not be relied upon as representing management's expectations or beliefs as of any date subsequent to the time they are made. Genpact undertakes no obligation to update any forward-looking statements that may be made from time to time by or on behalf of Genpact.

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gail.marold@genpact.com

GENPACT LIMITED AND ITS SUBSIDIARIES

Consolidated Balance Sheets (Unaudited)

(In thousands, except per share data and share count)

Assets Current assets Cash and cash equivalents \$ 422,62 Accounts receivable, net 615,26 Prepaid expenses and other current assets 189,14 Total current assets 70,14 Property, plant and equipment, net 193,21 Deferred tax assets 70,14 Investment in equity affiliates 4,80 Intangible assets, net 78,94 Goodwill 1,609,40 Other assets 2,243,23 Total assets 2,285,86 Liabilities and equity Current liabilities 3,160,00 Current liabilities 39,18 Accounts payable 9,76 Income taxes payable 9,76 Income taxes payable 24,15 Accrued expenses and other current liabilities 3,33,33 Log-term debt, less current portion 698,15 Deferred tax liabilities 3,13,35 Competent debt, less current portion 698,15 Deferred tax liabilities 3,159,77 Total Liabilities 3,159,77 </th <th colspan="3">As of June 30, 2017</th>	As of June 30, 2017		
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Redeemable non-controlling interest Shareholders' equity Preferred shares, \$0.01 par value, 250,000,000 authorized, none issued Common shares, \$0.01 par value, 500,000,000 authorized, 198,794,052 and 192,868,427 issued and outstanding as of December 31, 2016 and June 30, 2017, respectively Additional paid-in capital Retained earnings Accumulated other comprehensive income (loss) 4,52	177,546		
Shareholders' equity Preferred shares, \$0.01 par value, 250,000,000 authorized, none issued Common shares, \$0.01 par value, 500,000,000 authorized, 198,794,052 and 192,868,427 issued and outstanding as of December 31, 2016 and June 30, 2017, respectively Additional paid-in capital Retained earnings Accumulated other comprehensive income (loss)	\$ 1,976,334		
Preferred shares, \$0.01 par value, 250,000,000 authorized, none issued Common shares, \$0.01 par value, 500,000,000 authorized, 198,794,052 and 192,868,427 issued and outstanding as of December 31, 2016 and June 30, 2017, respectively Additional paid-in capital Retained earnings Accumulated other comprehensive income (loss)	 4,680		
Common shares, \$0.01 par value, 500,000,000 authorized, 198,794,052 and 192,868,427 issued and outstanding as of December 31, 2016 and June 30, 2017, respectively Additional paid-in capital Retained earnings Accumulated other comprehensive income (loss) Common shares, \$0.01 par value, 500,000,000 authorized, 198,794,052 and 192,868,427 issued and outstanding as of December 31, 2016 and June 30, 1,98 1,98 1,384,46 1,384			
192,868,427 issued and outstanding as of December 31, 2016 and June 30, 2017, respectively Additional paid-in capital Retained earnings Accumulated other comprehensive income (loss) 1,384,46 2017, respectively	_		
2017, respectively1,98Additional paid-in capital1,384,46Retained earnings358,12Accumulated other comprehensive income (loss)(457,92			
Additional paid-in capital1,384,46Retained earnings358,12Accumulated other comprehensive income (loss)(457,92			
Retained earnings 358,12 Accumulated other comprehensive income (loss) (457,92	1,924		
Accumulated other comprehensive income (loss) (457,92	1,356,936		
<u> </u>	276,184		
	 (376,624)		
Total equity <u>\$ 1,286,64</u>	 1,258,420		
Total liabilities, redeemable non-controlling interest and equity \$ 2,885,88	\$ 3,239,434		

GENPACT LIMITED AND ITS SUBSIDIARIES

Consolidated Statements of Income (Unaudited)

(In thousands, except per share data and share count)

	Three months ended June 30,			Six months ended June 30,			June 30,	
		20168		2017		20168		2017
Net revenues	\$	630,523	\$	670,697	\$	1,240,226		1,293,692
Cost of revenue		383,755		415,293		756,603		798,630
Gross profit	\$	246,768	\$	255,404	\$	483,623		495,062
Operating expenses:								
Selling, general and administrative expenses		165,197		167,901		325,346		328,759
Amortization of acquired intangible assets		6,493		8,387		12,638		15,629
Other operating (income) expense, net		(4,862)		(915)		(9,923)		(8,453)
Income from operations	\$	79,940	\$	80,031	\$	155,562		159,127
Foreign exchange gains (losses), net		4,808		1,913		3,810		(3,000)
Interest income (expense), net		(3,433)		(9,850)		(6,271)		(15,343)
Other income (expense), net		503		12,488		1,381		13,041
Income before equity-method investment activity, net and income tax								
expense	\$	81,818	\$	84,582	\$	154,482		153,825
Equity-method investment activity, net		(2,074)		(9)		(4,219)		(4,567)
Income before income tax expense	\$	79,744	\$	84,573	\$	150,263		149,258
Income tax expense		14,956		15,471		26,971		27,716
Net income	\$	64,788	\$	69,102	\$	123,292		121,542
Net loss (income) attributable to redeemable non-controlling interest		882		(156)		1,171		742
Net income attributable to Genpact Limited shareholders	\$	65,670	\$	68,946	\$	124,463		122,284
Net income available to Genpact Limited common shareholders	\$	65,670	\$	68,946	\$	124,463		122,284
Earnings per common share attributable to Genpact Limited common shareholders								
Basic	\$	0.31	\$	0.36	\$	0.59	\$	0.63
Diluted	\$	0.31	\$	0.36	\$	0.58	\$	0.62
Weighted average number of common shares used in computing earnings per								
common share attributable to Genpact Limited common shareholders								
Basic		210,178,050		191,469,593		210,479,108		195,269,561
Diluted		213,803,134		193,732,406		213,848,050		198,194,172

⁸ Income taxes, net income and basic and diluted net income per common share for the three months and six months ended June 30, 2016 have been restated due to the adoption of ASU No. 2016-09 in 2016 with effect from January 1, 2016.

GENPACT LIMITED AND ITS SUBSIDIARIES

Consolidated Statements of Cash Flows (Unaudited) (In thousands)

	Six months ended June 30,				
		20169		2017	
Operating activities					
Net income attributable to Genpact Limited shareholders	\$	124,463	\$	122,284	
Net (loss) income attributable to redeemable non-controlling interest		(1,171)		(742)	
Net income	\$	123,292	\$	121,542	
Adjustments to reconcile net income to net cash provided by (used for) operating activities:					
Depreciation and amortization		26,997		27,312	
Amortization of debt issuance costs		767		877	
Amortization of acquired intangible assets		12,638		15,629	
Intangible assets write-down		5,814		_	
Reserve for doubtful receivables		4,467		1,793	
Unrealized loss on revaluation of foreign currency asset/liability		2,055		2,956	
Equity-method investment activity, net		4,219		4,567	
Stock-based compensation expense		13,516		12,351	
Deferred income taxes		23,902		(5,260)	
Others, net		54		(4,816)	
Change in operating assets and liabilities:					
Increase in accounts receivable		(15,137)		(1,958)	
Increase in prepaid expenses, other current assets and other assets		(62,414)		(35,248)	
Increase in accounts payable		2,881		1,624	
Decrease in accrued expenses, other current liabilities and other liabilities		(76,806)		(52,022)	
Increase in income taxes payable		19,642		25,977	
Net cash provided by operating activities	\$	85,887	\$	115,324	
Investing activities					
Purchase of property, plant and equipment and intangibles		(46,595)		(38,300)	
Proceeds from sale of property, plant and equipment		236		566	
Investment in equity affiliates		(5,283)		(496)	
Payment for business acquisitions, net of cash acquired		(11,633)		(207,181)	
Net cash used for investing activities	\$	(63,275)	\$	(245,411)	
Financing activities		_		_	
Repayment of capital lease obligations		(903)		(1,106)	
Payment of debt issuance costs		_		(1,481)	
Proceeds from long term debt		_		350,000	
Repayment of long-term debt		(20,000)		(20,000)	
Proceeds from short-term borrowings		60,000		230,000	
Repayment of short-term borrowings		(21,500)		(185,000)	
Proceeds from issuance of common shares under stock-based compensation plans		11,547		10,080	
Payment for net settlement of stock based awards		(97)		(9,949)	
Payment of earn-out/deferred consideration		(1,132)		(1,287)	
Dividend paid		_		(23,515)	
Payment for stock purchased and retired		(86,404)		(219,784)	
Payment for expenses related to stock purchase		(66)		(16)	
Net cash provided by (used for) financing activities	\$	(58,555)	\$	127,942	
Effect of exchange rate changes		(7,704)		20,586	
Net increase (decrease) in cash and cash equivalents		(35,943)		(2,145)	
Cash and cash equivalents at the beginning of the period		450,907		422,623	
Cash and cash equivalents at the end of the period	\$	407,260	\$	441,064	
Supplementary information					
Cash paid during the period for interest	\$	9,125	\$	10,648	
Cash paid during the period for income taxes	\$	30,269	\$	28,649	
Property, plant and equipment acquired under capital lease obligations	\$	959	\$	1,485	

⁹ Income taxes, net income and cash flows for the six months ended June 30, 2016 have been restated due to the adoption of ASU No. 2016-09 in 2016 with effect from January 1, 2016.

Reconciliation of Non-GAAP Financial Measures to GAAP Measures

To supplement the consolidated financial statements presented in accordance with GAAP, this press release includes the following measures defined by the Securities and Exchange Commission as non-GAAP financial measures:

- Adjusted income from operations attributable to shareholders of Genpact Limited, or adjusted income from operations;
- Adjusted income from operations margin;
- Adjusted diluted earnings per share attributable to shareholders of Genpact Limited, or adjusted diluted earnings per share; and
- Net revenues on a constant currency basis.

These non-GAAP financial measures are not based on any comprehensive set of accounting rules or principles and should not be considered a substitute for, or superior to, financial measures calculated in accordance with GAAP, and may be different from non-GAAP financial measures used by other companies. Accordingly, these non-GAAP financial measures, the financial statements prepared in accordance with GAAP and the reconciliations of Genpact's GAAP financial statements to such non-GAAP financial measures should be carefully evaluated.

Prior to July 2012, Genpact's management used financial statements that excluded significant acquisition-related expenses, amortization of related acquired intangibles, and amortization of acquired intangibles at the company's formation in 2004 for its internal management reporting, budgeting and decision making purposes, including comparing Genpact's operating results to that of its competitors. However, considering Genpact's frequent acquisitions of varying scale and size, and the difficulty in predicting expenses relating to acquisitions and the amortization of acquired intangibles thereof, since July 2012 Genpact's management has used financial statements that exclude all acquisition-related expenses and amortization of acquired intangibles for its internal management reporting, budgeting and decision-making purposes, including comparing Genpact's operating results to those of its competitors. For the same reasons, since April 2016 Genpact's management has excluded the impairment of acquired intangible assets from the financial statements it uses for internal management purposes.

Acquisition-related expenses are excluded in the period in which an acquisition is consummated. Genpact's management also uses financial statements that exclude stock-based compensation expense. Because of varying available valuation methodologies, subjective assumptions and the variety of award types that companies can use when adopting ASC 718 "Compensation-Stock Compensation," Genpact's management believes that providing non-GAAP financial measures that exclude such expenses allows investors to make additional comparisons between Genpact's operating results and those of other companies. Additionally, in its calculations of such non-GAAP financial measures, Genpact's management has adjusted other income and expenses, certain gains, losses and impairment charges attributable to equity-method investments, and gains or losses attributable to non-controlling interests because management views these interests as part of its ongoing operations. For the purpose of calculating adjusted diluted earnings per share, the combined current and deferred tax effect is determined by multiplying each pre-tax adjustment by the applicable statutory income tax rate.

Genpact's management provides information about revenues on a constant currency basis so that the revenues may be viewed without the impact of foreign currency exchange rate fluctuations, thereby facilitating period-to-period comparisons of our true business performance. Revenues on a constant currency basis are calculated by restating current-period activity using the prior fiscal period's foreign currency exchange rates adjusted for hedging gains/losses in such period.

Accordingly, Genpact believes that the presentation of adjusted income from operations, adjusted income from operations margin, adjusted diluted earnings per share and revenues on a constant currency basis, when read in conjunction with the Company's reported results, can provide useful supplemental information to investors and management regarding financial and business trends relating to its financial condition and results of operations.

A limitation of using adjusted income from operations and adjusted income from operations margin versus income from operations and income from operations margin calculated in accordance with GAAP is that these non-GAAP financial measures exclude certain recurring costs, namely stock-based compensation and amortization of acquired intangibles. Management compensates for this limitation by providing specific information on the GAAP amounts excluded from adjusted income from operations and adjusted income from operations margin.

The following tables show the reconciliation of these adjusted financial measures from GAAP for the three and six months ended June 30, 2016 and 2017:

Reconciliation of Adjusted Income from Operations and Adjusted Income from Operations Margin

(Unaudited) (In thousands)

	 Three months ended June 30,				Six months e	ıded J	ed June 30,	
	2016		2017	2016			2017	
Income from operations	\$ 79,940	\$	80,031	\$	155,562	\$	159,127	
Add: Stock-based compensation	8,180		7,365		13,516		12,351	
Add: Amortization of acquired intangible assets ¹⁰	6,451		7,848		11,689		14,557	
Add: Acquisition-related expenses	338		2,969		502		3,391	
Add: Other income, net	503		12,488		1,381		13,041	
Less: Equity-method investment activity, net	(2,074)		(9)		(4,219)		(4,567)	
Add: Net loss (income) attributable to redeemable non-controlling interest	882		(156)		1,171		742	
Adjusted income from operations	\$ 94,220	\$	110,536	\$	179,602	\$	198,642	
Adjusted income from operations margin	14.9%		16.5%		14.5%		15.4%	

Reconciliation of Adjusted Diluted EPS¹¹

(Unaudited) (Per share data)

	Three months ended June 30,				Six months ended June 30,			
		2016		2017		2016		2017
Diluted EPS	\$	0.31	\$	0.36	\$	0.58	\$	0.62
Add: Stock-based compensation		0.04		0.04		0.06		0.06
Add: Amortization of acquired intangible assets ¹⁰		0.03		0.04		0.05		0.07
Add: Acquisition-related expenses		_		0.02		_		0.02
Less: Tax impact on stock-based compensation		(0.01)		(0.01)		(0.02)		(0.02)
Less: Tax impact on amortization of acquired intangibles		(0.01)		(0.01)		(0.02)		(0.02)
Less: Tax impact on acquisition-related expenses		_		_		_		_
Adjusted diluted EPS	\$	0.36	\$	0.43	\$	0.67	\$	0.73

¹⁰ See "Reconciliation of Non-GAAP Financial Measures to GAAP Measures" above for a description of the amortization expenses included in this item.

¹¹ Due to rounding, the numbers presented in this table may not add up precisely to the totals provided.

The following tables show the reconciliation of forward-looking adjusted financial measures from GAAP for the year ending December 31, 2017:

Reconciliation of Outlook for Adjusted Income from Operations Margin¹² (Unaudited)

	Year ending December 31, 2017
Income from operations margin	12.9 %
Add: Estimated stock-based compensation	1.1%
Add: Estimated amortization of acquired intangible assets	1.1%
Add: Estimated acquisition-related expenses	0.1%
Add: Estimated other income (expense), net	0.6%
Less: Estimated equity-method investment activity, net	(0.2)%
Adjusted income from operations margin	15.7%

Reconciliation of Outlook for Adjusted Diluted EPS^{12}

(Unaudited) (Per share data)

	Year ending December 31, 2017					
	Le	ower		Upper		
Diluted EPS	\$	1.29	\$	1.34		
Add: Estimated stock-based compensation		0.16		0.16		
Add: Estimated amortization of acquired intangible assets		0.15		0.15		
Add: Estimated acquisition-related expenses		0.02		0.02		
Less: Estimated tax impact on stock-based compensation		(0.04)		(0.04)		
Less: Estimated tax impact on amortization of acquired intangibles		(0.05)		(0.05)		
Less: Estimated tax impact on acquisition-related expenses		_		_		
Adjusted diluted EPS	\$	1.53	\$	1.57		

¹² Due to rounding, the numbers presented in this table may not add up precisely to the totals provided.