FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Tyagarajan N. V.         |   |   |                |          |                              | 2. Issuer Name and Ticker or Trading Symbol Genpact LTD [ G ] |  |   |  |  |                          |   |                                   |         | ationship o<br>all applio<br>Directo   | ,   |                                      |  |  |
|--|---|---|----------------|----------|------------------------------|---|--|---|--|--|--------------------------|---|-----------------------------------|---------|--|---|--------------------------------------|--|--|
| (Last)<br>C/O GEN<br>1155 AV                                       | 06  | 3. Date of Earliest Transaction (Month/Day/Year) 06/01/2021 |                |          |                              |   |  |   |  | X  | below)                   | (give title  President  | Other (s<br>below)<br>CEO         | specify |  |   |                                      |  |  |
| (Street)  NEW Y(   |   | tate)   | 10036<br>(Zip) |          | -                            | 4. If Amendment, Date of Original Filed (Month/Day/Year)      |  |   |  |  |                          |   |                                   |         | ividual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person |   |                                      |  |  |
|  |   | Tab   | le I - N       | Non-Deri | vativ                        | e Sec   | curit  | ies A   | cquir                                      | ed, D  | isposed o                | f, or B   | enefici                           | ally    | Owned  |   |                                      |  |  |
| 1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Yo |   |   |                |          |                              | Execution Date,   |  | 3.<br>Transaction<br>Code (Instr.<br>8)         |  | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 an |                          |   | Benefic<br>Owned                  |         | es<br>ially<br>Following   | Forn<br>(D) o   | n: Direct<br>or Indirect<br>nstr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                      |  |
|  |   |   |                |          |                              |   |  | Code  | v  | Amount   | (A) or<br>(D)            | Price   | Reporte<br>Transac<br>(Instr. 3   |         | tion(s)  |   |                                      | (Instr. 4)   |  |
| Common Shares 06/01/202  |   |   |                |          |                              | 21  |  |   | M  |  | 73,625                   | A   | \$13.5                            | 214 697 |  | 7,390   |                                      | D  |  |
| Common Shares 06/01/202  |   |   |                | 2021     | 21                           |   |  | S   |  | 73,625   | D                        | \$45.74   | 53(1) 623                         |         | 3,765  |   | D                                    |  |  |
| Common Shares  |   |   |                |          |                              |   |  |   |  |  |                          |   |                                   | 10      |  | ),000   |                                      |  | By<br>Trust <sup>(2)</sup>   |
|  |   | -   | Table I        |          |                              |   |  |   |  |  | sposed of,<br>, converti |   |                                   |         | wned   |   |                                      | ,  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year)                  | if any         |          | 4.<br>Transa<br>Code (<br>8) |   | of<br>Deri<br>Sec<br>Acq<br>(A) (<br>Disp<br>of (I | wative urities uired or oosed O) (Instr. and 5) | 6. Date Exer<br>Expiration I<br>(Month/Day |  | ate                      | 7. Title and Amo<br>of Securities<br>Underlying<br>Derivative Secur<br>(Instr. 3 and 4) |                                   | D       | Price of<br>erivative<br>ecurity<br>estr. 5)   | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | e<br>S<br>Illy                       | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |   |   |                |          | Code                         | v   | (A)  | (D)   | Date<br>Exerc                              | cisable  | Expiration<br>Date       | Title   | Amou<br>or<br>Numb<br>of<br>Share | er      |  |   |                                      |  |  |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy)                   | \$13.5214   | 06/01/2021  |                |          | M                            |   |  | 73,625  | (  | (3)  | 06/14/2021               | Common<br>Shares  | 73,62                             | 25      | \$0  | 0   |                                      | D  |  |

## Explanation of Responses:

- 1. The price in Column 4 is a weighted average price. The actual sales prices for these transactions ranged from \$45.61 to \$46.00. The reporting person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.
- 2. These shares are held in trust for the benefit of the reporting person's immediate family members. The reporting person's spouse is one of the trustees of the trust. The reporting person disclaims beneficial ownership of the reported securities held by the trust except to the extent of his pecuniary interest therein.
- 3. The option vested 25% annually over 4 years beginning on June 17, 2011.

## Remarks:

The transactions reported on this Form 4 were executed pursuant to a Rule 10b5-1 trading plan adopted by the reporting person.

/s/ Thomas D. Scholtes, as Attorney-in-fact for N.V.

06/02/2021

<u>Tyagarajan</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.