## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(b).                      |

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Thukral Mohit</u>     |   |  |           |                                 |                              | 2. Issuer Name <b>and</b> Ticker or Trading Symbol Genpact LTD [ G ] |  |   |   |        |  |  |                                   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner |   |   |     |  | vner   |  |
|---|---|--|-----------|---------------------------------|------------------------------|--|--|---|---|--------|--|--|-----------------------------------|---|---|---|-----|--|--|--|
| (Last) (First) (Middle) C/O GENPACT LLC                           |   |  |           |                                 |                              | 3. Date of Earliest Transaction (Month/Day/Year) 02/25/2013          |  |   |   |        |  |  |                                   |   | below)  | ficer (give title<br>low) Senior Vice   |     | Other (s<br>below)<br>esident  | specify  |  |
| 105 MADISON AVENUE, 2ND FLOOR                                     |   |  |           |                                 |                              | 4. If Amendment, Date of Original Filed (Month/Day/Year)             |  |   |   |        |  |  |                                   |   | Individual or Joint/Group Filing (Check Applicable  |   |     |  |  |  |
| (Street) NEW Y  | Street)<br>NEW YORK NY 10016  |  |           |                                 |                              |  |  |   |   |        |  |  |                                   |   | Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person |   |     |  |  |  |
| (City)  | (S  | ate) (Zip)                                 |           |                                 |                              |  |  |   |   |        |  |  |                                   |   | 1 01301   | '   |     |  |  |  |
|   |   | Tak  | ole I - N | Non-Der                         | ivativ                       | e Sec  | curit                                      | ties A  | cquire                                      | ed, D  | isposed o  | f, or B  | enefici                           | ially   | Owned   |   |     |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Y |   |  |           |                                 |                              | Exec<br>if any   | Deemed<br>ution Date,<br>/<br>th/Day/Year) |   | 3.<br>Transaction<br>Code (Instr.<br>8)     |        | 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 a |  | (A) or<br>3, 4 and                | 5)  | Securiti<br>Benefici<br>Owned   | eficially<br>ned Following  |     | : Direct<br>r Indirect   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                |  |
|   |   |  |           |                                 |                              |  |  | Code  | v   | Amount | (A) or (D)   | Price  |                                   | Reporte<br>Transac<br>(Instr. 3   | ction(s)  |   |     | (Instr. 4)   |  |  |
| Common Shares 02/25/201   |   |  |           |                                 |                              | .3   |  | M   |   | 200    | Α  | \$6.32   | \$6.3288                          |   | ),672   |   | D   |  |  |  |
| Common Shares 02/25/201   |   |  |           |                                 |                              | 13   |  |   | S   |        | 200  | D  | \$17.                             | \$17.48   |   | ),472   |     | D  |  |  |
| Common Shares 02/26/201   |   |  |           |                                 | 2013                         | 13   |  |   | M   |        | 16,103   | A \$6.3  |                                   | 288   | 36,575  |   |     | D  |  |  |
| Common Shares 02/26/201   |   |  |           |                                 |                              | .3   |  |   | S   |        | 16,103   | D  | \$17.26                           | S17.2614 <sup>(1)</sup>   |   | 0,472   |     | D  |  |  |
|   |   | -  | Table     |                                 |                              |  |  |   |   |        | sposed of,   |  |                                   |   | wned  |   |     |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)               | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | if any    | emed<br>ion Date,<br>/Day/Year) | 4.<br>Transa<br>Code (<br>8) |  |  | vative<br>urities<br>uired<br>or<br>oosed<br>O) (Instr. | 6. Date Exer<br>Expiration D<br>(Month/Day/ |        | Date   | 7. Title and Amou<br>of Securities<br>Underlying<br>Derivative Securit<br>(Instr. 3 and 4) |                                   | D<br>S  | Price of<br>erivative<br>ecurity<br>nstr. 5)  | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | ily | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|   |   |  |           |                                 | Code                         | v  | (A)  | (D)   | Date<br>Exerc                               | isable | Expiration<br>Date   | Title  | Amou<br>or<br>Numb<br>of<br>Share | er  |   |   |     |  |  |  |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy)                  | \$6.3288  | 02/25/2013                                 |           |                                 | M                            |  |  | 200   | (   | 2)     | 12/15/2018   | Commo<br>Shares  |                                   | )   | \$0   | 30,852  | 2   | D  |  |  |
| Employee<br>Stock<br>Option<br>(Right to                          | \$6.3288  | 02/26/2013                                 |           |                                 | M                            |  |  | 16,103  | (   | 2)     | 12/15/2018   | Commo  |                                   | 03  | \$0   | 14,749  | )   | D  |  |  |

#### **Explanation of Responses:**

- 1. The price in Column 4 is a weighted average price. The actual sale prices for these transactions ranged from \$17.26 to \$17.28. The Reporting Person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.
- 2. The option vests 20% on each anniversary of December 1, 2008, the vesting period commencement date.

# Remarks:

/s/ Heather White, as Attorneyin-fact for Mohit Thukral

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.