Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Cogny Patrick							2. Issuer Name <b>and</b> Ticker or Trading Symbol Genpact LTD [ G ]										c all applic Directo	ionship of Reporting all applicable) Director Officer (give title		son(s) to Iss 10% O Other (s	wner	
(Last) (First) (Middle) C/O GENPACT U.S. HOLDINGS, INC. 1251 AVE. OF THE AMERICAS 41ST FLOOR					05/	3. Date of Earliest Transaction (Month/Day/Year) 05/28/2008										X	below) Chief	below)  Executive Officer-Europ		pe		
(Street) NEW YORK NY 10020  (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)										ine) X	Form filed by More than One Reporting Person						
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transar Date (Month/Deriva)					action	ear)	2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transa Code (I 8)	ction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			l (A) or	r 5. Amount		nt of s ally following	Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership	
										Code	v	Amount		(A) or (D)	Price	)	Transact (Instr. 3 a	ion(s)			(Instr. 4)	
Common Shares 05/28/					3/200	8				M		10,000	0	A	\$3	.44	10,	,000		D		
Common Shares 05/28/					3/200	8				S		400		D	\$15	5.02	9,600		D			
Common Shares 05/28/					3/200	8				S		100		D	\$15.01		9,500			D		
Common Shares 05/28/					3/200	8				S		9,500		D	\$15		0			D		
			Table II -									osed of, onvertil					wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date, 1	4. Transaction Code (Instr. 8)				Ex	Date Ex opiration onth/Da	n Date		of S Und Der	7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		D S	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Ownersi Form: Direct (I or Indire (I) (Instr	Ownership	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)		ate kercisab		Expiration Date	Title		Amour or Number of Shares	er						
Employee Stock	\$3.44	05/28/2008			M			10,000		(1)	0	7/26/2015		nmon nares	10,00	0	\$0	148,03	15	D		

## **Explanation of Responses:**

1. The option vested 20% on the first anniversary of the grant date and vests 5% quarterly thereafter.

/s/ Heather White, as Attorney 05/29/2008 in fact for Patrick Cogny

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.