SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addr	2. Date of Even Requiring State (Month/Day/Yea 08/01/2007	ment	3. Issuer Name <b>and</b> Ticker or Trading Symbol <u>Genpact LTD</u> [G]								
(Last) (First) (Middle) C/ - GENPACT U.S. HOLDINGS, INC.,					4. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner			5. If Amendment, Date of Original Filed (Month/Day/Year)			
1251 AVENUE OF THE AMERICAS					X	Officer (give title below)	Other (spe	ł		ividual or Joint cable Line)	/Group Filing (Check
(Street)						Chairman			X	Form filed by	One Reporting Person
NEW YORK NY 10020									Form filed by Reporting Pe	y More than One erson	
(City)	(State)	(Zip)									
Table I - Non-Derivative Securities Beneficially Owned											
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Owned (Instr. 4)				4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Table II - Derivative Securities Beneficially Owned           (e.g., puts, calls, warrants, options, convertible securities)											
1. Title of Derivative Security (Instr. 4)			2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securit Underlying Derivative Security		y (Instr. 4) Conver or Exer		rcise   Foi	Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
		Date Exercisable	Expiration Date	n Title		Amount or Number of Shares	Price of Derivative Security		Direct (D) or Indirect (I) (Instr. 5)		
Stock Options (right to buy)		07/26/2006 <sup>(1)</sup>	09/28/2015	5	Common Shares	81,405	3.44		D		
Stock Options (right to buy)		04/11/2008 <sup>(2)</sup>	03/27/2017	7	Common Shares	137,846	15.8	38	D		
Stock Options (right to buy)		04/11/2009 <sup>(3)</sup>	03/27/2017	7	Common Shares	137,846	15.8	38	D		
Stock Options (right to buy)		04/11/2010 <sup>(4)</sup>	03/27/2017	7	Common Shares	137,665	15.8	88	D		

Explanation of Responses:

1. 20% vests on July 26, 2006; and 5% vests on each subsequent quarter thereafter.

2. 20% vests on April 11, 2008 and each anniversary thereof.

3. 20% vests on April 11, 2009 and each anniversary thereof.

4. 20% vests on April 11, 2010 and each anniversary thereof.

**Remarks:** 

/s/ Rajat Gupta

08/01/2007

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.