FORM 4

obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to Section 16. Form 4 or Form 5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Tyagarajan N. V.							2. Issuer Name and Ticker or Trading Symbol $\underline{Genpact\ LTD}\ [\ G\]$								5. Relationship of Reporting (Check all applicable) X Director			ner		
(Last) (First) (Middle) C/O GENPACT LLC						3. Date of Earliest Transaction (Month/Day/Year) 05/18/2023								X Officer (give title below) President and CEO			pecify			
521 FIFTH AVENUE, 14TH FLOOR							4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) NEW Y	Street) NEW YORK NY 10175													X Form filed by One Reporting Per- Form filed by More than One Rep Person						
(City) (State) (Zip)					Rι	Rule 10b5-1(c) Transaction Indication														
							Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Ye					//Year)	Execution Date			3. Transac Code (Ir 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			5. Amo Securit Benefic Owned Report	ies cially Following	Forn (D) c	n: Direct or Indirect 1str. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price		ction(s)			Instr. 4)		
Common Shares 05/18/202						3		M ⁽¹⁾		50,000	A	\$19.35	85	5,509	D					
Common Shares 05/18/202					023	!3			S ⁽¹⁾		50,000	D	\$37.946	(2) 80	5,509	9 D				
Common Shares 05/19/202					023	23			M ⁽¹⁾		50,000	A	\$19.35	85	5,509		D			
Common Shares 05/19/202					023	23			S ⁽¹⁾		50,000	D	\$38.486 1	L ⁽³⁾ 80	5,509		D			
Common Shares													10	10,000			By Γrust ⁽⁴⁾			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	eemed tion Date, h/Day/Year)	4. Transac Code (li 8)		of Deri Secu Acq (A) o Disp of (E	osed 0) tr. 3, 4	6. Date Exerc Expiration D (Month/Day/		ate	7. Title at Amount of Securitie Underlyin Derivativ (Instr. 3 a	of s ng e Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	Owner Form: Direct or Indi (I) (Ins	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amount or Number of Shares							
Employee Stock Option (Right to Buy)	\$19.35	05/18/2023			M			50,000	(5)		05/30/2023	Common Shares	50,000	\$0	50,000)	D			
Employee Stock Option (Right to Buy)	\$19.35	05/19/2023			M			50,000	(5)		05/30/2023	Common Shares	50,000	\$0	0		D			

Explanation of Responses:

- 1. The transactions reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on August 29, 2022.
- 2. The price in Column 4 is a weighted average price. The actual sales prices for these transactions ranged from \$37.69 to \$38.222. The reporting person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.
- 3. The price in Column 4 is a weighted average price. The actual sales prices for these transactions ranged from \$38.07 to \$38.98. The reporting person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.
- 4. These shares are held in trust for the benefit of the reporting person's immediate family members. The reporting person's spouse is one of the trustees of the trust. The reporting person disclaims beneficial ownership of the reported securities held by the trust except to the extent of his pecuniary interest therein.
- 5. The option vested 50% on January 10, 2016 and the remainder on January 10, 2018.

/s/ Thomas D. Scholtes, as Attorney-in-fact for N.V.

05/22/2023

<u>Tyagarajan</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.