FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

1. Name and Address of Reporting Person\* **GIC Special Investments Pte Ltd** 

(First)

(Middle)

(Last)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden er response: 0.5

11. Nature of Indirect Beneficial Ownership (Instr. 4)

U obligat	tions may contirection 1(b).		ı								urities Exc Company			of 1934			III.	per response:	0.5
l .	nd Address of rivate Ltd	Reporting Person*						and Tick		Tradi	ng Symbol	I			5. Relati Check a	all appli Directo	icable) or	0.1	Owner
(Last) (First) (Middle)  168 ROBINSON ROAD #37-01  CAPITAL TOWER					3. Date of Earliest Transaction (Month/Day/Year) 02/15/2019									Officer (give title X Other (specify below)  See Footnotes					
(Street) SINGAP			068912	_	4. If A	mend	ment	, Date o	f Orig	ginal F	iled (Mont	th/Da	ay/Year)		6. Individ Line)	Form	filed by One	Filing (Check / Reporting Perset than One Rep	son
(City)	(5)		(Zip)	rivoti	ivo 6	20011	ritio				Dianaga		f or E	Ponofio	ially C	)noo			
1. Title of 3 3)	Security (Inst	_	2A. Deemed Execution Da if any (Month/Day/Y	te,	3. Trans	action (Instr.	4. S Dis	Securitie	s Acq	quired		5. A Ber Fol	Amount on the state of the stat	of Securiti y Owned Reported n(s) (Instr.	es	6. Ow	nership Direct (D)	7. Nature of In Beneficial Ow (Instr. 4)	
	CI.				Code	v	Am	nount	(A or (D	r   I	Price								
	Shares, par 01 per share	1 117/15/7110	)		S		1,4	499,80	6   I	D :	\$32.215	5,8	892,839	9(1)(2)(3)(4)	(5)(6)(7)	I <sup>(1)(2)</sup>	(3)(4)(5)(6)(7)	See footnot (5)(6)(7)	es <sup>(1)(2)(3)(4)</sup>
		Ta	able II - Deriv								posed (					ned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	Co	ınsact de (In:	ion str.	of Deriv Secu Acqu (A) o Dispo of (D	r osed ) r. 3, 4	Expir	ration	ercisable ai Date //Year)	nd	7. Title Amour Securin Underl Derivan Securin and 4)	nt of ties ying tive ty (Instr. 3	8. Prio Deriva Secur (Instr.	ative (ity 5)	9. Number o derivative Securities Beneficially Owned Following Reported Transaction( (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirec Beneficial Ownershi (Instr. 4)
				Co	de V	,	(A)	(D)	Date Exerc		Expirat e Date	tion	Title	Amount or Number of Shares					
l		Reporting Person*		-		7					-								
(Last) 168 ROE	ivate Ltd BINSON RO L TOWER	(First) DAD #37-01	(Middle)			-													
(Street)	PORE	U0	068912			-													
(City)		(State)	(Zip)																
		Reporting Person*	ate Ltd																
	BINSON RO L TOWER	(First) OAD #37-01	(Middle)			-													
(Street)	PORE	U0	068912																
(City)		(State)	(Zip)																

168 ROBINSON ROAD #37-01 CAPITAL TOWER						
(Street) SINGAPORE	U0	068912				
(City)	(State)	(Zip)				

## **Explanation of Responses:**

- 1. This report is filed jointly by GIC Private Limited ("GIC"), GIC Special Investments Pte. Ltd. ("GICSI") and Twickenham Investment Private Limited ("Twickenham", and together with GIC and GICSI, the "Reporting Persons").
- 2. On February 12, 2019, Twickenham entered into an underwriting agreement (the "Underwriting Agreement") with the Issuer, Goldman Sachs & Co. LLC (the "Underwriter") and various other selling shareholders named therein, pursuant to which the Underwriter agreed to purchase an aggregate of 1,499,806 common shares of the Issuer from Twickenham at a price of \$32.215 per share. This transaction closed on February 15, 2019.
- 3. GIC is the direct owner of 230,975 common shares of the Issuer and Twickenham is the direct owner of 5,661,864 common shares of the Issuer. Twickenham is controlled and managed by GICSI, which is in turn wholly-owned by GIC. GICSI and GIC may be deemed to share voting and dispositive power with respect to the 5,661,864 common shares of the Issuer directly owned by Twickenham. No individual has beneficial ownership over the common shares of the Issuer beneficially owned by the Reporting Persons. Each of the Reporting Persons disclaims beneficial ownership of these securities, except to the extent of its pecuniary interest therein.
- 4. On October 25, 2012, (i) Twickenham, Glory Investments A Limited ("Glory A"), Glory Investments B Limited ("Glory B"), Glory Investments IV Limited ("Glory IV"), Glory Investments IV-B Limited ("Glory IV-B"), RGIP, LLC ("RGIP" and collectively with Glory A, Glory IV, Glory IV-B and Twickenham, the "Genpact Investors"), Glory Investments TA IV Limited ("Glory TA") and the Issuer entered into an amended and restated shareholders agreement (the "Shareholders Agreement"), and (ii) the Genpact Investors and Glory TA entered into an investor agreement ("Investor Agreement").
- 5. Pursuant to the Investor Agreement, the Genpact Investors irrevocably appointed a single Investors' Representative (as defined in the Investor Agreement) as its sole and exclusive agent and proxy and true and lawful attorney-in-fact to take certain actions on behalf of each of the Genpact Investors relating to the voting and disposition of the Common Shares and the exercise of certain rights under the Shareholders Agreement, including, (i) voting and dispositive authority with respect to all Common Shares held directly or indirectly by the Genpact Investors, (ii) power to exercise registration rights under the Shareholders Agreement, (iii) the exclusive power to designate all individuals with respect to which the Genpact Investors may, by rights granted to them under the Shareholders Agreement, nominate to the Issuer's board of directors (including designation of such individuals' respective replacements), and
- 6. (Continued From Footnote 5) (iv) power and authority to elect to subscribe for new equity securities of Genpact on behalf of the Genpact Investors in connection with the exercise of any pre-emptive rights of the Genpact Investors under the Shareholders Agreement.
- 7. As a result of the Shareholders Agreement and Investor Agreement, each of the Genpact Investors and Glory TA may be deemed to beneficially own the Common Shares held by Twickenham, Glory A, Glory B, Glory IV and Glory IV-B. Twickenham disclaims beneficial ownership of such securities except to the extent of its pecuniary interest therein.

## Remarks

MEMBER OF 10% OWNER GROUP (1)(2)(3)(4)(5)(6)(7)

/s/ Celine Loh Sze Ling, Celine Loh Sze Ling, Senior Vice 02/19/2019 **President of GIC Private** Limited /s/ Toh Tze Meng, Toh Tze Meng, Senior Vice President of 02/19/2019 **GIC Private Limited** /s/ Deanna Ong, Deanna Ong, Director of GIC Special 02/19/2019 Investments Pte. Ltd /s/ Amit Kunal, Amit Kunal, 02/19/2019 **Director of Twickenham Investment Private Limited** \*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.