FORM 3

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL						
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Bhasin Pramod	2. Date of Eve Requiring Stat (Month/Day/Ye 08/01/2007	ement	3. Issuer Name <b>and</b> Ticker or Trading Symbol Genpact LTD [ G ]							
(Last) (First) (Middle) C/ - GENPACT U.S. HOLDINGS, INC.,			4. Relationship of Reporting Person(s) to Iss (Check all applicable) X Director 10% Ov		(M	5. If Amendment, Date of Original Filed (Month/Day/Year)				
1251 AVENUE OF THE AMERICAS			X Officer (give title below)	Other (spec		ndividual or Joint plicable Line)	/Group Filing (Check			
(Street) NEW YORK NY 10020			President, CEO, I	Director			y One Reporting Person y More than One erson			
(City) (State) (Zip)										
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)			2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownershi Form: Direc or Indirect ( (Instr. 5)	t (D)   (Ins	ature of Indirect tr. 5)	Beneficial Ownership			
Common Shares	351,395	D	D							
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securiti Underlying Derivative Security		4. Conversion or Exercis Price of	e Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)			
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Direct (D) or Indirect (I) (Instr. 5)				
Stock Options (right to buy)	01/01/2005 <sup>(1)</sup>	07/26/2015	Common Shares	452,250	3.44	D				
Stock Options (right to buy)	01/01/2005 <sup>(2)</sup>	07/26/2015	Common Shares	3,165,750	3.44	D				
Stock Options (right to buy)	12/31/2010 <sup>(3)</sup>	05/29/2017	Common Shares	723,600	16.13	D				

## **Explanation of Responses:**

- 1. Performance options
- 2.5% vests on January 5, 2005 and on each subsequent quarter thereof for the next five anniversaries.
- $3.\,33\%$  vests on December 31, 2010 and each anniversary thereof.

## Remarks:

/s/ Pramod Bhasin

08/01/2007

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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