SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

1. Name and Address of Reporting Person*			2. Issuer Name and Ticker or Trading Symbol <u>Genpact LTD</u> [G]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
<u>Gour Vivek N.</u>					Director	10% Owner				
(Last) (First) (Middle) C/O GENPACT PROCESS SOLUTIONS LLC 105 MADISON AVENUE, 2ND FLOOR		LUTIONS LLC	 3. Date of Earliest Transaction (Month/Day/Year) 03/04/2010 	- X	Officer (give title below) Senior Vice P	Other (specify below) resident				
			4. If Amendment, Date of Original Filed (Month/Day/Year)		dividual or Joint/Group Filing (Check Applicable					
(Street) NEW YORK	NY	10016	_	Line)	Form filed by One Re Form filed by More the Person	0				
(City)	(State)	(Zip)			1 613011					

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)				6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	e V Amount (A) or Price		Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Common Shares	03/04/2010		М		21,900	A	\$3.4439	24,529 ⁽¹⁾	D	
Common Shares	03/04/2010		S		21,900	D	\$15.0381 ⁽²⁾	2,629	D	
Common Shares	03/04/2010		М		6,000	A	\$7.18	8,629(1)	D	
Common Shares	03/04/2010		S		6,000	D	\$15.0381 ⁽²⁾	2,629	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. nuts calls warrants ontions convertible securities)

			(e.y.,	puis,	Calls	5, VVC	anants	s, options,	convertin	Jie Secu	nuesj				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) o Disp of (I	umber vative urities uired or oosed O) (Instr. and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		ate of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (Right to Buy)	\$3.4439	03/04/2010		М			21,900	(3)	07/26/2015	Common Shares	21,900	\$0	0	D	
Employee Stock Option (Right to Buy)	\$7.18	03/04/2010		М			6,000	(4)	12/15/2018	Common Shares	6,000	\$0	24,000	D	

Explanation of Responses:

1. Includes 2,629 shares acquired under the Genpact Limited Employee Stock Purchase Plan between February 28, 2009 and February 26, 2010.

2. The price in Column 4 is a weighted average price. The actual sale prices for these transactions ranged from \$14.9600 to \$15.0800. The Reporting Person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.

3. The option vested 20% on January 1, 2006 and 5% quarterly thereafter.

4. The option vested 20% on December 1, 2009 and vests 20% annually thereafter.

Remarks:

/s/ Heather White, as Attorney-03/08/2010 in-fact for Vivek N. Gour Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.