# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

AMENDMENT No. 1

## Form S-8

REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

# **GENPACT LIMITED**

(Exact name of registrant as specified in its charter)

#### Bermuda

(State or other jurisdiction of incorporation or organization)

#### 98-0533350

(I.R.S. Employer Identification No.)

Canon's Court 22 Victoria Street Hamilton HM Bermuda

(Address of Principal Executive Offices)

Genpact Limited 2007 Omnibus Incentive Compensation Plan Genpact Global Holdings 2007 Stock Option Plan Genpact Global Holdings 2006 Stock Option Plan Gecis Global Holdings 2005 Stock Option Plan (Full Title of Plans)

> Victor Guaglianone, Esq. 1251 Avenue of the Americas New York, NY 10020 (646) 624-5929

(Name, address and telephone number, including area code, of agent for service)

Copies to:

Timothy G. Massad, Esq.

Cravath, Swaine & Moore LLP Worldwide Plaza 825 Eighth Avenue New York, New York 10019 (212) 474-1000

#### **CALCULATION OF REGISTRATION FEE**

Title of securities to be registered	Amount to be registered (1)	Proposed maximum offering price per share	Proposed maximum aggregate offering price	Amount of registration fee (3)
Common Shares, par value \$0.01 per share	9,974,509(2)	16.13	160,838,958	4,937.76
Common Shares, par value \$0.01 per share	8,579,212(4)	16.24(4)	139,349,606	4,278.03
Common Shares, par value \$0.01 per share	4,685,595(5)	8.73(5)	40,910,208	1,255.94
Common Shares, par value \$0.01 per share	10,760,684(6)	3.77(6)	40,520,424	1,243.98
TOTAL	34,000,000	_	381,619,196	11,715.71(7)

<sup>(1)</sup> Pursuant to Rule 416 under the Securities Act of 1933, as amended, this Registration Statement shall also cover additional Common Shares which may become issuable by reason of any stock split, stock dividend, recapitalization or other similar transactions effected without consideration which results in an increase in the number of the Registrant's shares of outstanding Common Shares. In addition, this Registration Statement

- covers the resale by certain Selling Shareholders named in the Prospectus included in and filed with this Form S-8 of certain of the shares of Registrant's Common Shares subject to this Registration Statement, for which no additional registration fee is required pursuant to Rule 457(h)(3).
- (2) Represents (i) 9,602,707 Common Shares previously issued or reserved for future issuance under the Genpact Limited 2007 Omnibus Incentive Compensation Plan and (ii) 371,802 Common Shares previously issued under the Gecis Global Holdings 2005 Stock Option Plan.
- (3) Estimated solely for the purpose of determining the registration fee in accordance with Rule 457(h) under the Securities Act of 1933 based on the average of the high and low prices of Common Shares reported on The New York Stock Exchange on August 3, 2007.
- (4) Represents 8,579,212 Common Shares subject to options outstanding under the Genpact Global Holdings 2007 Stock Option Plan at a weighted average exercise price of \$16.24 per share.
- (5) Represents 4,685,595 Common Shares subject to options outstanding under the Genpact Global Holdings 2006 Plan at a weighted average exercise price of \$8.73 per share.
- (6) Represents 10,760,684 Common Shares subject to options outstanding under the Gecis Global Holdings 2005 Stock Option Plan at a weighted average exercise price of \$3.77 per share.
- (7) Previously paid.

#### EXPLANATORY NOTE

This Amendment No. 1 is being filed solely for the purpose of correcting an error in the "Experts" section of the prospectus which forms part of the Registration Statement on Form S-8 (File No. 333-145152), amending Item 8 of Part II of the Registration Statement and replacing the consent of KPMG filed as Exhibit 23.1 to the Registration Statement with the consent of KPMG filed herewith as Exhibit 23.1. No other changes or additions are being made hereby to the prospectus which forms part of the Registration Statement or to Part I or II of the Registration Statement. Accordingly, the prospectus (other than the "Experts" section) and Part I and II of the Registration Statement have been omitted from this filing.

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### **EXPERTS**

The consolidated/combined financial statements of Genpact Global Holdings SICAR S.à.r.l. as of December 31, 2005 and 2006, and for each of the years in the three-year period ended December 31, 2006, have been incorporated by reference herein and in the registration statement in reliance upon the report of KPMG, independent registered public accounting firm, incorporated by reference herein, and upon the authority of said firm as experts in accounting and auditing.

The audit report covering the December 31, 2005 and 2006, consolidated financial statements contains an explanatory paragraph that states that prior to December 30, 2004, the business of Genpact Global Holdings SICAR S.à.r.l. was conducted through various entities and divisions that were wholly-owned by General Electric Company. On December 30, 2004, in the 2004 Reorganization, General Electric Company transferred such operations to Genpact Global Holdings SICAR S.à.r.l. and sold a 60% interest in Genpact Global Holdings SICAR S.à.r.l. through a series of integrated transactions. As these transactions resulted in a change of control of the business, the acquisition was accounted for under the purchase method under Statement of Financial Accounting Standards No. 141, Business Combinations. Consequently, our financial statements for the periods after the acquisition are presented on a new basis of accounting and are not directly comparable to the financial statements for the period prior to the acquisition.

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### Part II

## Item 8. Exhibits.

Exhibit Number 23.1	Consent of KPMG
24.1	Powers of Attorney (incorporated by reference to Exhibit No. 24.1 of the Registration Statement of Genpact Limited, Registration No. 333-142875).
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## **SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, as amended, the registrant has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in New York City in the State of New York, on the 31st day of March, 2008.

## /s/ Victor Guaglianone

Name: Victor Guaglianone Title: Senior Vice President and General

Counsel

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed below by the following persons in the capacities indicated on March 31, 2008.

Signature	Title	Date
* Pramod Bhasin	President, Chief Executive Officer and Director (Principal Executive Officer)	March 31, 2008
* Vivek N. Gour	Chief Financial Officer	March 31, 2008
*	Director	March 31, 2008
John Barter *	Director	March 31, 2008
J Taylor Crandall	Director	March 31, 2008
Steven A. Denning *	Director	March 31, 2008
Mark F. Dzialga		
* Rajat Gupta	Director	March 31, 2008
* Jagdish Khattar	Director	March 31, 2008
* James C. Madden	Director	March 31, 2008
* Denis J. Nayden	Director	March 31, 2008
* Robert G. Scott	Director	March 31, 2008
* A. Michael Spence	Director	March 31, 2008
A. Michael Spence		
*By: /s/ Victor Guaglianone Victor Guaglianone	5	Attorney-in-Fact

## EXHIBIT INDEX

Exhibit Number	Description
23.1	Consent of KPMG
24.1	Powers of Attorney (incorporated by reference to Exhibit No. 24.1 of the Registration Statement of Genpact Limited, Registration No. 333-142875).

#### **Consent of Independent Registered Public Accounting Firm**

The Board of Directors Genpact Limited:

We consent to the use of our report dated May 11, 2007, except as to Notes 1 and 20, which are as of July 13, 2007, with respect to the consolidated balance sheets of Genpact Global Holdings SICAR S.à.r.l. and subsidiaries as of December 31, 2005 and 2006, and the related consolidated statements of income, stockholders' equity and comprehensive income (loss), and cash flows for the years ended December 31, 2005 and 2006 and the combined statements of income, stockholders' equity and comprehensive income (loss), and cash flows of the Company's predecessor for the year ended December 31, 2004, included in the registration statement (No. 333-142875) on Form S-1 (as amended) of Genpact Limited which registration statement is incorporated herein by reference and to the reference to our firm under the heading "Experts" in the prospectus.

Our report dated May 11, 2007, except as to Notes 1 and 20 which are as of July 13, 2007 contains an explanatory paragraph that states that prior to December 30, 2004, the business of Genpact Global Holdings SICAR S.à.r.l. (the "Company") was conducted through various entities and divisions that were wholly owned by General Electric Company (GE) and that on December 30, 2004, in the 2004 Reorganization, GE transferred such operations to the Company and sold a 60% interest in the Company resulting in a change of control of the business. The acquisition was accounted for under the purchase method under Statement of Financial Accounting Standards No. 141, *Business Combinations*. Consequently, the financial statements for the periods after the acquisition are presented on a new basis of accounting and are not directly comparable to the financial statements for the period prior to the acquisition.

**KPMG** 

Gurgaon, India March 31, 2008