Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Machinatan	D C	20540	
Nashington,	D.C.	20049	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
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OMB APPE	ROVAL						
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Cartwright Stacey				2. Issuer Name <b>and</b> Ticker or Trading Symbol Genpact LTD [ G ]								ck all app	,							
(Last)	(Fir	st) (M	/liddle)			3. Date of Earliest Transaction (Month/Day/Year) 05/04/2023							Office below	r (give title		Other (s	specify			
C/O GENPACT LLC 521 FIFTH AVENUE, 14TH FLOOR				4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)						Line)	6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person				`				
(Street) NEW YO	ORK NY	NY 10175												Form filed by More than One Reporting Person						
(City)	(St	, ,	Zip)			Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to satisfy the affirmative defense conditions of Rule 10b5-1(c). See In								Instructi	a contract, instruction or written plan that is intended to struction 10.					
		Table	I - Nor	n-Deriva	tive S	Secu	rities	Acq	uired,	Dis	posed of	, or E	Bene	ficial	ly Own	ed				
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da				Execu ay/Year) if any		Deemed cution Date, ry nth/Day/Year)		3. Transaction Code (Instr. 8) 4. Securiti Disposed 5)		es Acquired (A) Of (D) (Instr. 3, 4		(A) or 3, 4 and	5. Amo Securit Benefic Owned Reporte	ies ially Following	Form:	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) (D)	or	Price	Transa	saction(s) r. 3 and 4)			(Instr. 4)		
Common	Shares			05/04/	2023				A 4		4,916(1)	4,916 <sup>(1)</sup> A		\$ <mark>0</mark>	22,806			D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	med on Date, Day/Year)	Transaction Code (Instr. 8)  Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		nstr.	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	y D	0. Dwnership Form: Direct (D) or Indirect I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Date Exercis	able	Expiration Date	Title	Amo or Num of Shar	ber								

## Explanation of Responses:

1. Represents an award of unvested restricted share units (RSUs) granted under the Genpact Limited 2017 Omnibus Incentive Compensation Plan. Each RSU entitles the holder to receive one common share at a future date. Subject to the reporting person's continued service, the RSUs will fully vest on December 31, 2023 and will be settled in common shares on December 31, 2024.

/s/ Thomas D. Scholtes, as

Attorney-in-fact for Stacey

<u>Cartwright</u>

\*\* Signature of Reporting Person Date

05/08/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.