UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): May 2, 2024

GENPACT LIMITED

(Exact name of registrant as specified in its charter)

Bermuda (State or other jurisdiction of incorporation) 001-33626 (Commission File Number) 98-0533350 (I.R.S. Employer Identification No.)

Canon's Court, 22 Victoria Street Hamilton HM 12, Bermuda (Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (441) 298-3300

Not Applicable (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading Symbol | Name of each exchange on which registered |
|-------------------------------------------|----------------|-------------------------------------------|
| Common shares, par value \$0.01 per share | G | New York Stock Exchange |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 5.07 Submission of Matters to a Vote of Security Holders

On May 2, 2024, Genpact Limited, a Bermuda company (the "Company"), held its 2024 annual general meeting of shareholders (the "Annual Meeting") at 5 Merchant Square, 5th Floor, London W2 1AY United Kingdom. At the Annual Meeting, Company shareholders voted on three proposals. The full results of the votes are set forth below. Each proposal is described in detail in the Company's previously filed Proxy Statement related to the Annual Meeting.

Proposal 1

Company shareholders elected each of the nominees to the Company's Board of Directors (the "Board") as set forth below:

| | | | Number of Shares | |
|------------------|----------------------|--------------------------|------------------|------------------|
| Director | Number of Shares For | Number of Shares Against | Abstaining | Broker Non-Votes |
| Balkrishan Kalra | 148,112,113 | 1,026,368 | 148,981 | 8,681,663 |
| James Madden | 147,601,104 | 1,536,120 | 150,238 | 8,681,663 |
| Ajay Agrawal | 148,463,217 | 673,000 | 151,245 | 8,681,663 |
| Laura Conigliaro | 145,615,025 | 3,525,323 | 147,115 | 8,681,663 |
| Tamara Franklin | 148,498,781 | 640,464 | 148,218 | 8,681,663 |
| Carol Lindstrom | 148,440,469 | 699,618 | 147,376 | 8,681,663 |
| CeCelia Morken | 148,653,398 | 476,165 | 157,900 | 8,681,663 |
| Brian Stevens | 149,057,599 | 77,893 | 151,971 | 8,681,663 |
| N.V. Tyagarajan | 148,036,408 | 1,063,920 | 187,135 | 8,681,663 |
| Mark Verdi | 148,092,929 | 1,044,092 | 150,442 | 8,681,663 |

Proposal 2

Company shareholders approved, on a non-binding, advisory basis, the compensation of the Company's named executive officers as set forth below:

| Votes cast in favor | 135,966,694 |
|---------------------|-------------|
| Votes cast against | 13,169,962 |
| Votes abstaining | 150,806 |
| Broker non-votes | 8,681,663 |

Proposal 3

Company shareholders approved the appointment of KPMG Assurance and Consulting Services LLP as the Company's independent registered public accounting firm for the 2024 fiscal year as set forth below:

| Votes cast in favor | 155,172,658 | |
|---------------------|-------------|--|
| Votes cast against | 2,649,756 | |
| Votes abstaining | 146,711 | |

Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

By: Name:

Title:

GENPACT LIMITED

Date: May 8, 2024

/s/ Heather D. White

Heather D. White Senior Vice President, Chief Legal Officer and Secretary