FORM 3

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL								
OMB Number: 3235-0								
Estimated average burden								
hours per response:	0.5							
	OMB Number: Estimated average b							

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

REINER GARY M			2. Date of Event Requiring Stater Month/Day/Yea 08/01/2007	nent	3. Issuer Name and Ticker or Trading Symbol Genpact LTD [ G ]						
(Last) C/O GENERA	(First)	(Middle) COMPANY			4. Relationship of Reporting Person(s) (Check all applicable)  X Director 109		n(s) to Issue 10% Owne	[(	5. If Amendment, Da (Month/Day/Year)		te of Original Filed
3135 EASTON TURNPIKE				Officer (give title below)		Other (specify below)		6. Individual or Joint/Group Filing (Check Applicable Line)			
(Street) FAIRFIELD CT 06828								X Form filed by One Reporting Person Form filed by More than One Reporting Person		/ More than One	
(City)	(State)	(Zip)									
Table I - Non-Derivative Securities Beneficially Owned											
1. Title of Security (Instr. 4)				2. Amount of Securities Beneficially Owned (Instr. 4)  3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)		ct (D)   (II	4. Nature of Indirect Beneficial Ownership (Instr. 5)				
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											
1. Title of Derivative Security (Instr. 4)		2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr.			r. 4) 4. Conversio or Exercis Price of			6. Nature of Indirect Beneficial Ownership (Instr. 5)	
			Date Exercisable	Expiration Date	n Title		Amount or Number of Shares	Derivativ Security	/e   d	or Indirect (I) (Instr. 5)	
Stock Options	(right to buy)		05/01/2008 <sup>(1)</sup>	04/20/2017	7	Common Shares	45,225	16.13	3	<b>D</b> <sup>(2)</sup>	

## Explanation of Responses:

- 1. 20% vest on May 1, 2008 and 5% vest on a quarterly basis thereafter.
- 2. Pursuant to an agreement with GE Capital (Mauritius) Holdings Ltd., a subsidiary of General Electric Company, of which Mr. Reiner is Senior Vice President and Chief Information Officer, Mr. Reiner holds any shares or options that he receives from Genpact Limited ("Genpact") in connection with his service as a director of Genpact for the benefit of GE Capital (Mauritius) Holdings Ltd. Mr. Reiner disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that Mr. Reiner is the beneficial owner of such securities for purposes of Section 16 or any other purpose.

<u>/s/ Gary M. Reiner</u> <u>08/01/2007</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.