# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(h)                       |

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Singh Arvinder              |   |  |   |         |                                    |   | 2. Issuer Name <b>and</b> Ticker or Trading Symbol Genpact LTD [ G ] |         |                                  |       |  |   |  |   |  |               | son(s) to Issi<br>10% Ow<br>Other (s                                     | ner   |
|---|---|--|---|---------|------------------------------------|---|--|---------|----------------------------------|-------|--|---|--|---|--|---------------|--|---|
| (Last) (First) (Middle) C/O GENPACT LLC 105 MADISON AVENUE, 2ND FLOOR |   |  |   |         |                                    | 3. Date of Earliest Transaction (Month/Day/Year) 12/17/2012 |  |         |                                  |       |  |   |  | helow)  | Officer (give title below)  Senior Vice President  |               |  | респу   |
| (Street) NEW YORK NY 10016  |   |  |   |         | 4.1                                | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |  |         |                                  |       |  |   |  | e)<br>X Form t<br>Form t                            | Form filed by More than One Reporting  |               |  |   |
| (City)  | (5  | State)                                     | (Zip)                                       |         |                                    |   |  |         |                                  |       |  |   |  | Perso   | n<br>  |               |  |   |
|   |   | Tak  | ole I - No                                  | n-Deri  | vativ                              | e Se  | curit  | ties Ac | quired                           | , Dis | sposed o   | f, or Be  | neficial                               | ly Owned  | i  |               |  |   |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)         |   |  |   |         |                                    | ar) E   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)          |         | 3.<br>Transa<br>Code (<br>8)     |       | 4. Securities Acquired (A) o<br>Disposed Of (D) (Instr. 3, 4 a |   |  | Benefic<br>Owned                                    | es<br>ially<br>Following   | Form<br>(D) o | n: Direct<br>r Indirect<br>Instr. 4)                                     | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|   |   |  |   |         |                                    |   |  |         | Code                             | v     | Amount   | (A) or<br>(D)   | Price                                  | Reporte<br>Transac<br>(Instr. 3                     | tion(s)  |               |  | Instr. 4)   |
| Common Shares 12/17/2   |   |  |   |         |                                    |   | 012  |         | M                                |       | 20,000   | A   | \$6.328                                | 88 41   | 991  |               | D  |   |
| Common Shares 12/17/2   |   |  |   |         |                                    | 2012  |  |         |                                  |       | 20,000   | D   | \$15.62                                | (1) 21  | 21,991   |               | D  |   |
|   |   |  | Table II                                    |         |                                    |   |  |         |                                  |       | oosed of,<br>converti  |   |  | Owned   |  |               | <u> </u>   |   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                   | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deem<br>Execution<br>if any<br>(Month/D | n Date, | 4.<br>Transacti<br>Code (Ins<br>8) |   |  |         | 6. Date E<br>Expiration (Month/I | on Da |  | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Numbe<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | e<br>s<br>lly | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)               |
|   |   |  |   |         | Code                               | v   | (A)  | (D)     | Date<br>Exercisa                 | ıble  | Expiration<br>Date   | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |  |               |  |   |
| Employee<br>Stock<br>Option<br>(Right to                              | \$6.3288  | 12/17/2012                                 |   |         | M                                  |   |  | 20,000  | (2)                              |       | 12/15/2018   | Common<br>Shares  | 20,000                                 | \$0   | 14,749   | (2)           | D  |   |

# **Explanation of Responses:**

- 1. The price shown is a weighted average sale price. The actual sale prices for these transactions ranged from \$15.62 to \$15.6201. The Reporting Person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.
- 2. The option vests 20% on each anniversary of December 1, 2008, the vesting period commencement date.

#### Remarks:

/s/ Heather White, as Attorney-12/19/2012 in-fact for Arvinder Singh

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.