FORM 4

Section 16. Form 4 o obligations may continue. See

Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, [| D.C. 20549 |
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CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* Talwar Anju | | | | | | | | | | | | | | | tionship of Reporting Per all applicable) Director Officer (give title | | | son(s) to Issuer 10% Owner Other (specify | | |
|--|---|--|-------------------|---------------------------------|--------------------------------------|--|----------------------------------|--------------------------------|---|---------|---------------------------------------|---|---------------------------------------|---|---|---|----|--|--|--|
| (Last) (First) (Middle) C/O GENPACT PROCESS SOLUTIONS, LLC 105 MADISON AVENUE, 2ND FLOOR | | | | | below) below) Senior Vice President | | | | | | | | | | peony | | | | | |
| (Street) NEW YORK NY 10016 (City) (State) (Zip) | | | | | _ 4. | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | Form fi | rual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| | | Tab | ole I - I | Non-Deri | ivativ | e Sec | curities | s Ac | cauir | ed. D | isposed o | of. or B | enefici | ally (| Owned | | | | | |
| 1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day) | | | tion | n 2A. Deemed Execution Date, | | e, | 3. Transaction Code (Instr | | 4. Securities Disposed Of | (A) or | 5. Amo Securit Benefic Owned | | nt of es ally Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership | | | | |
| | | | | | | | Ì | Code | v | Amount | (A) or (D) Price | | | Reported Transaction(s) (Instr. 3 and 4) | | | | (Instr. 4) | | |
| Common Shares 02/09/20 | | | | | 2010 | 10 | | | M | | 26,000 | A | \$3.44 | 139 | 33,931(1) | | | D | | |
| Common Shares 02/09/20 | | | | | 2010 |)10 | | | S | | 26,000 | D | \$14.46 | 4.4698 ⁽²⁾ | | 7,931(1) | | D | | |
| | | - | Table | | | | | | | | posed of, , converti | | | | wned | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | Executear) if any | ion Date, | 4. Transa Code (8) | | | ve les ed ed nstr. | 6. Date Exel Expiration I (Month/Day) | | ate | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | Do | Price of erivative ecurity istr. 5) | 9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4) | ly | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exer | cisable | Expiration Date | Title | Amour or Number of Shares | er | | | | | | |
| Employee Stock Option (Right To | \$3.4439 | 02/09/2010 | | | M | | 26,000 | | | (3) | 07/26/2015 | Common Shares | ⁿ 26,00 | 00 | \$0 | 231 | | D | | |

Explanation of Responses:

- 1. Includes 7,931 shares previously held through Genpact Management Investors, LLC which were distributed to the Reporting Person on December 21, 2009 and are now owned directly.
- 2. The price in column 4 is a weighted average price. The actual sale prices for these transactions ranged from \$14.4500 to \$14.5500. The Reporting Person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.
- 3. The option vested 20% on January 1, 2006 and vests 5% quarterly thereafter.

Remarks:

/s/ Heather White as Attorney-02/11/2010 in-fact for Anju Talwar

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.